



Atlantic States Marine Fisheries Commission

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Joseph Cimino (NJ), Chair

Dan McKiernan (MA), Vice-Chair

Robert E. Beal, Executive Director

Sustainable and Cooperative Management of Atlantic Coastal Fisheries

VACANCY ANNOUNCEMENT

DE MRIP FIELD TECHNICIAN

VACANCY #: 25-002

Location: Little Creek, DE

Closing Date: Open Until Filled

Salary: \$33,569 annually with benefits

Total compensation w/benefits \$54,372

General Description

As an **MRIP Field Technician**, the incumbent will conduct the field portion of the Access-Point Angler Intercept Survey (APAIS). This important research study, sponsored by the National Oceanic and Atmospheric Administration's National Marine Fisheries Service, conducts face-to-face interviews with marine recreational anglers. Field staff will travel to assigned sites to interview anglers about their fishing experiences, collect a variety of information, and (when possible) weigh, measure, and identify fish by species name that the anglers have caught. Assigned sites can include beaches, banks, piers, docks, jetties, and access points for private, charter, and head boats, including marinas, boat ramps and other points of entry to marine waters. Field staff are responsible for entering field intercept questions with anglers at these sites via an electronic tablet.

Duties

The responsibilities of the incumbent will include, but not be limited to, the following:

1. Successfully complete training, including survey procedures and fish identification tests
2. Follow documented APAIS survey procedures
3. Travel to assigned fishing access sites to interview anglers about their fishing experiences
4. Occasionally work on head boats (for-hire vessels) for at-sea data collection
5. Identify key species of fish with extreme accuracy and with little aide of field materials (up to 25 or more different species; guides and training will be provided)
6. Complete survey electronically and upload data within 24 hours
7. Conduct For-Hire Telephone Survey and submit pre-validations of for-hire vessels
8. Serve as a primary point of contact for Delaware Division of Fish and Wildlife and the recreational fishermen
9. Answer questions and explain the importance of this federally-funded study;
10. Other duties as assigned

Supervision

The ACCSP is housed within the Atlantic States Marine Fisheries Commission (ASMFC) for administrative purposes, and the Fisheries Technician will be a Commission employee. While an ASMFC employee, the MRIP Field Technician reports to the state APAIS biologist on a daily basis. State supervisors and the ACCSP Recreational Program Manager make joint decisions concerning the hiring of the MRIP Field Technician. The state supervisor conducts performance evaluations, with review and final approval by the ACCSP Recreational Program Manager.

Work Environment

This position requires individuals who will be able to work a minimum of three (3) 6-hour shifts a week. Staff must have flexible availability, and be able to work any and all of the following shift times: 2am-8am; 8am-2pm; 11am-5pm; 2pm-8pm; 8pm-2am. This position will require regular weekend work, and qualified candidates must be willing and able to work at least 12 hours each weekend. This position is located primarily at fishing access sites in Delaware, with occasional office days at the Delaware Division of Fish & Wildlife in Little Creek, Delaware. Work is performed primarily in an outdoor setting. The incumbent will report directly to the state lead APAIS biologist. This is a fisheries technician position, not qualified for overtime under the Commission's policies. Compensatory time and flexible working hours are available under the Commission's policy; however, the MRIP Field Technician is a salaried employee and is expected to work eight (8) hours/day, five (5) days/week to make this program successful.

Training

The MRIP Field Technician will be required to attend an in-person paid training. Trainees must successfully complete training to continue employment on the project including passing a fish species identification test and a survey procedures test with no less than 90% accuracy.

Qualifications

Applicants must be at least 20 years old have a valid driver's license; be available on weekends and weekdays, with additional availability during some evenings and nights. Individuals should be comfortable approaching and speaking with strangers; handling, measuring, and weighing fish; and working outside for extended periods of time in variable weather conditions. Applicants must have legible handwriting and meticulous attention to detail and be able to complete, organize, safely store, and ship paperwork in a timely fashion. Proven communication and interpersonal skills and an ability to work independently, organize work and solve problems following prescribed procedures should all be demonstrated. United States citizenship is required. Knowledge of fish species with experience in the area of recreational angling and familiarity with marine waterways in their local area is preferred.

Application Process

Please email a resume and cover letter to Human Resources, Atlantic States Marine Fisheries Commission, 1050 N. Highland Street; Suite 200 A-N, Arlington, VA 22201 (asmfc-jobs@asmfc.org). The vacancy number (**25-002**) must be identified in the subject line.

Organization Profile: The Atlantic States Marine Fisheries Commission (Commission) is comprised of the 15 Atlantic coast states under the terms of an interstate compact approved in 1942. The purpose of the Commission, as set forth by Article I of its Compact, is: To promote the better utilization of the fisheries, marine, shell, and diadromous, of the Atlantic seaboard by the promotion and protection of such fisheries. As an instrumentality of the 15 Atlantic coastal states, the Commission is employed to coordinate the conservation and management of nearshore migratory fishery resources.

The Commission is an Equal Employment Opportunity employer and welcomes all qualified applicants regardless of age, sex, color, race, creed, national origin, religious persuasion, marital status, political belief, sexual preference, disability, or any other legally protected status. ASMFC is unable to sponsor applicants for work visas.

If you have a disability and need assistance applying for this position, you may call the ASMFC Human Resources office at (703) 842-0740 between the hours of 9:00 a.m. and 4:00 p.m. ET, Monday – Friday. Reasonable accommodations for interviews will be provided upon request to individuals with disabilities.