



The Beginning

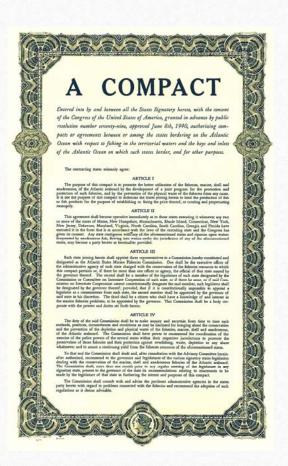
- 1937 Eastern States Conservation Conference
- Concern Over Declining Stocks
 - Lobster, shad, striped bass, sturgeon
 - RI lobster catch decreased by half between 1931 & 1935
 - Flounder catch fell from 6 to 2 millions pounds over the same time period
- Idea of interstate compact proposed to encourage cooperation in fisheries conservation

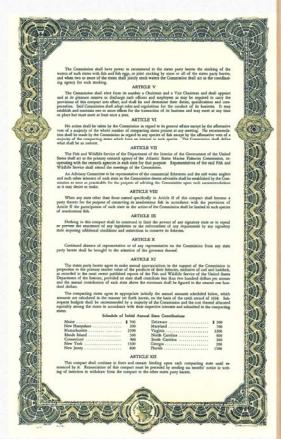






- Argued, amended and ultimately approved during several Eastern States Conservation Conferences
- Establish Interstate
 Commission with
 recommendatory, rather
 than regulatory, authority









Compact, Rules and Regulations

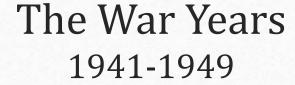
- 1940 ME, NH, MA, RI, NY, NJ, DE, MD, VA accepted Compact with the following provisions:
 - Compact would have 15-year life
 - ASMFC would report to both the states and Congress
- Approved by Congress as P.L. 77-539
- Signed into law by President Roosevelt on May 4, 1942



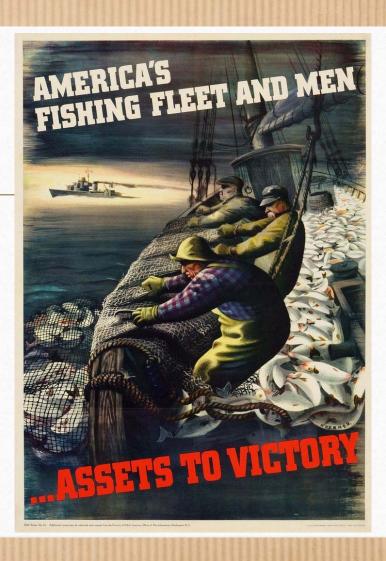


Responsibilities

- Recommend coastwide management measures
- Be a fact finding and deliberative body with the power to make recommendations to state legislatures, federal agencies and Congress
- Establish Commission's position on national legislation
- Nominate and assign duties to an Executive Director
- Develop & administer fishery management plans



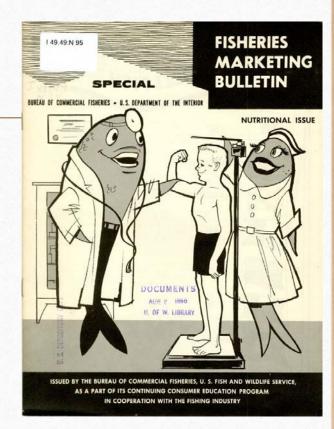
- Food will win the war
- President Roosevelt establishes
 Office of Coordinator for Fisheries
- Goal to ensure greatest production possible
- Commissioners focused on maximizing seafood production







- Education
 - Conservation best achieved through education
 - Bring fisheries education on par with agriculture
 - Courses and curricula on fisheries biology & management levels
 - Elementary schools through college
 - General public and fishermen







Jurisdictional Challenges

- A big issue on the international front was conservation zones
- Potential to undermine states' sovereign rights
- Working closely with State Dept, ASMFC was able to ensure state interests were safeguarded and adequately represented
- Outcome: International Commission for the Northwest Atlantic Fisheries (ICNAF)
 - ASMFC member of US delegation until ICNAF's dissolution 25 years later





Amendment One to the Compact

- States recognized limited impact as a conservation agency given recommendatory authority
- Approved in 1950, Amendment One became one of the most important ASMFC tools to encourage uniform state regulations
- Applied to only those states which choose to ratify it
- Designed to permit neighboring states to establish joint regulation of common fisheries in adjacent waters
- Atlantic herring and northern shrimp managed via Amendment One

ASMFC Early Leaders Wayne Heydecker and Ernie Mitts



Top row far left: Heydecker with Commissioners in 1946



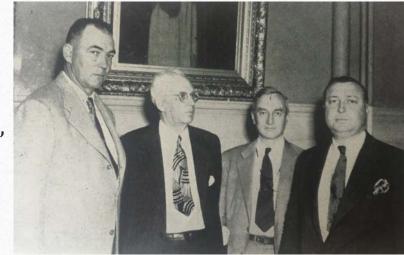
Far right: Mitts with David Hart & Edmund Dunn, 1st ASMFC Chair

Wayne Heydecker

- Council of State Governments played seminal role in forming ASMFC
- Heydecker NY Regional Rep. for the Council
- Appointed ASMFC Secretary-Treasurer in 1942
- Extensive administrative and governmental experience



- Traveled up and down coast, meeting with fishing agency and industry leaders
- Extensive correspondence with Presidents, Congress, international leaders, federal agencies, promoting Commission mission and advocating for state rights
- Interpreted original Compact
- Clarified Commission's abilities and limits
- Instrumental in Commission's establishment and organization
- Almost single-handedly ran Commission for two decades







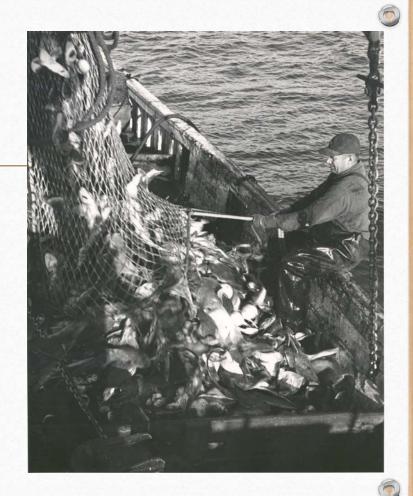
Ernie Mitts

- 2nd Executive Director
- Former Director of Conservation from Tallahassee, FL
- Long-time Commissioner, Chair of South Atlantic Section, Executive Committee member
- Served from 1961-1971
- Facilitated passage of critically important legislation
 - Anadromous Fish Conservation Act and Commercial Fisheries Research and Development Act



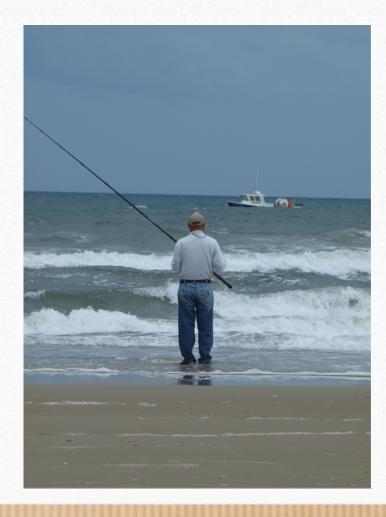
1950-1959

- Investment in expanding catch statistics and research to meet fisheries management needs
- Creation of Cooperative Offshore Research Program
 - Uniform system for collecting catch records and generating statistics through Southeast
- MD/VA/NC Joint Research Program
 - Collaborative effort of fishery labs in all three states





- Industrial pollution found to affect coastal fisheries, though extent unknown
- Focused on improving shellfish sanitation
- Fisheries and social legislation
 - Intensifying conflicts among user groups compromised conservation measures
 - Sought ways to balance user group needs
 - Condemned any legislation that sought "to protect one particular fishery at the expense of another"





15-Year Review of Accomplishments

- Growth and influence evidenced by expanding number of sections, committees and subcommittees, revealing scope of issues addressed
 - Mid-Atlantic Section's study of weakfish and shad
 - South Atlantic Section's discussion of wrecks and obstructions on fishing grounds
- Throughout the period, ASMFC debated, advised, and/or requested studies for any and all timely matters relating to fisheries

According to Chair Charles Lankford (VA)

"The Commission's greatest accomplishment so far has been its success as a referee. By providing a neutral arena for the states, the Commission has been able to facilitate improved relations up and down the coast."

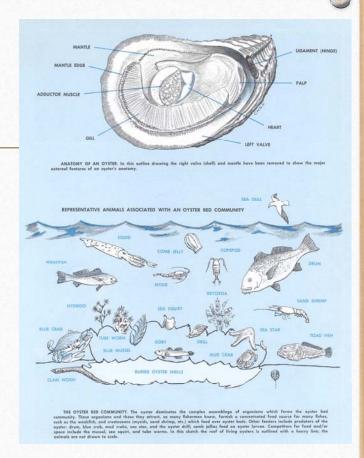
1960-1969

- Emerging concern for the environment
- Recognized link between habitat & fisheries; loss of habitat to pollution and pesticides
- Policy statement and management plan on "Developing and Managing Estuaries"
 - Called for increased research, inventory of estuaries, and establishment of controls
- Concern about impacts of pesticides on shellfish and mullet
 - Resolution to expand research into safer chemicals and sterilization techniques for pest control





- Regionally-divided technical committees to advance fishing industry and improve production
- Advanced research on freezing and refrigeration techniques, extending fish quality by months
- Exploring forecasting as a critical first step in species conservation
- Leaflet Series: educating the public while promoting value of fisheries

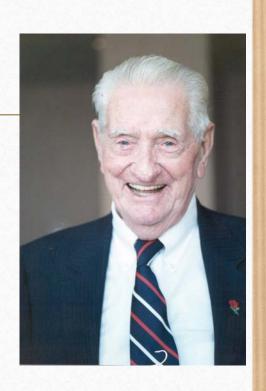






Captain David H. Hart

- Commercial fisherman, industry leader, statesman, conservationist
- Served for over 40 years, initially as NJ's Administrative Commissioner and later as Governor Appointee
- Only Governor Appointee to serve as ASMFC Chair and only Commissioner to be conferred title of Honorary Chair
- Longtime Chair of the Mid-Atlantic Council
- Shepherded passage of Commercial Fisheries Research and Development Act





State/Federal Fisheries Management Program 1970-1979

- Established in 1972 in cooperation with NMFS
- True state/federal partnership
 - Majority of funding provided by NMFS; ASMFC coordinated meetings and communication
- Goal: Improve coordination and cooperation among states, NMFS, and commercial and recreational fishing industries
- Develop FMPs for important interjurisdictional species
 - Earliest plans surf clams, lobster, northern and South Atlantic shrimp, menhaden, striped bass, summer flounder

Fishery Conservation and Management Act

 Passed in 1976, forever altering the course of US fisheries management

- Established 200-mile EEZ
- 7 national standards
- 8 regional fishery management councils
- ASMFC ensured final Act preserved states' authority within their boundaries and strictly limited circumstances where federal government could preempt







Interstate Fisheries Management Program 1980-1991

- 1980 State/Federal Fisheries
 Management Program becomes ISFMP
 - State/federal consensus Program could better meet its potential under ASMFC's authority as a cooperative interstate body
 - States believed assuming full responsibility much needed step to improve interjurisdictional cooperation



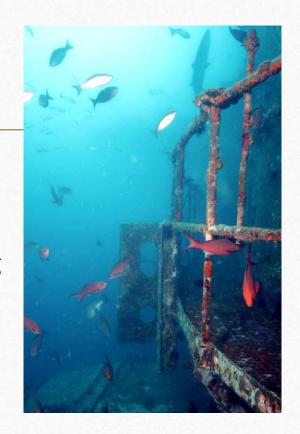


5 Goals of the ISFMP

- Determine priorities for territorial sea fisheries management
- Develop, monitor and review plans for high priority fisheries
- Recommend to the states, regional management councils, and federal government measures to benefit such fisheries
- Provide means of conducting short-term research essential to preparation or revision of FMPs
- Provide organizational structure for efficient and timely administration

1980 – 1991 (cont'd)

- Extensive short-term projects and workshops to address key research needs
- Formation of programs on artificial reefs, marine recreational fishing, and conservation engineering to serve as forums of issue and information exchange
- Funding support from Wallop-Breaux, Sport Fish Restoration Program
- Reorganization and streamlining of ISFMP

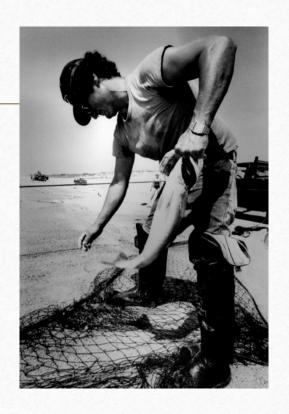






Atlantic Striped Bass

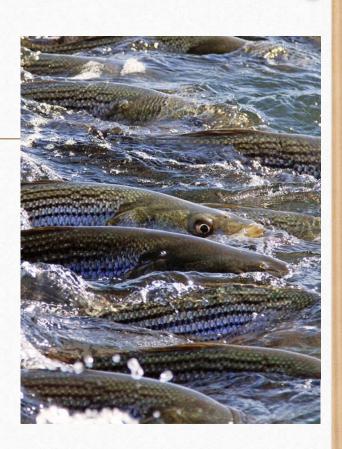
- Striped bass has dominated ASMFC activities and priorities for extended periods throughout its history
- Species decline in 1930s one of the principal reasons for the states coming together
- Increased fishing pressure in 1970s combined with degradation and loss of habitat led to species collapse





Resource in Decline

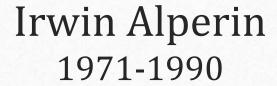
- 1979 Chafee Amendment authorizes Emergency Striped Bass Studies
- Determine stock status and factors responsible for decline
- 3- year study by US Fish and Wildlife Service and NMFS
- Findings led to development and implementation of FMP in 1981





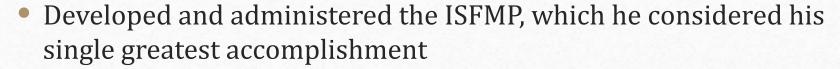
Atlantic Striped Bass Conservation Act

- Amendments 1 & 2 call for strict management measures and significant reduction in harvest
- Voluntary management program results in continued decline of resource
- Rep. Studds sponsors Act to ensure state compliance with FMP through Secretarial preemption
- Following Act passage in 1984, several states impose moratoria on striped bass fishing
- Management program sets stage for rebuilding
- Resource declared rebuilt in 1995
- Precursor to the Atlantic Coastal Fisheries Cooperative Management Act





- 3rd Executive Director
- Involvement with ASMFC began in 1951 as NY state biologist and continued through his selection as Executive Director
- Commission flourished under his leadership
- Expanded Commission staff and with that its efforts and influence
- Greatly increased conservation programs
- Executive Directorship evolved from a lobby-intensive to administrative



- 15 FMPs approved during his tenure
- Established Council Liaison Program
 - Enabled greater state/federal cooperation
- Tripled Commission Budget
 - Not only did he develop program but found funding to support them







In Summary

The first 50 years was a time of -

- Formalizing state responsibilities and coordination
- Defining state and federal partnerships and coordination
- Evolution, shifting from a forum for discussion to a vital management entity
- Congressional recognition and support of the states' role in managing fishery resources



1992 - 2016 Celebrating the Present

1992 - 2002

Working Together to Achieve Common Goals That Exceed Needs of Individual States

The Early 1990s: Political/Management Landscape

- 15 years of federal management under Magnuson-Stevens Act
- Atlantic striped bass population rebounded
- Other stocks in worrisome decline
- New generation of ASMFC and state leadership
- •6th decade one of expansion and effective collaboration for common good

Atlantic Coastal Fisheries Cooperative Management Act

- Seeds for new Act began at 50th Annual Meeting
- Adopted by Congress in December

1993

 Broadened success of Striped Bass Act to all ASMFC managed species



Atlantic Coastal Fisheries Cooperative Management Act

- •Funding for ASMFC and state fisheries management and science activities
- State compliance tied to conservation requirements
 - Secretarial preemption
- •ISFMP Charter standards and procedures

Mid-1990s: Growth & Expansion

- Tremendous Growth for the ISFMP
- New FMPs for tautog, horseshoe crab and American eel
- Plan Amendments for Atlantic
 Sturgeon & Shad/River Herring
 - Sturgeon Plan implements 40-year moratorium



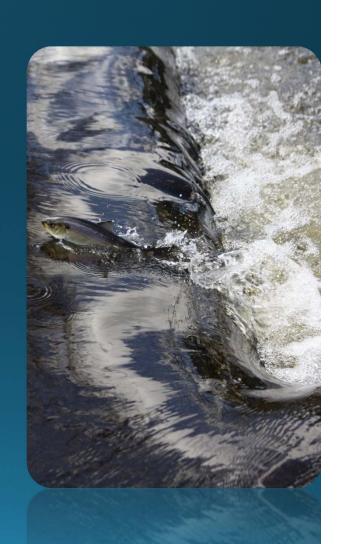
Mid-1990s: Growth & Expansion

- Creation of New Programs
 - Habitat
 - Research & Statistics
 - Outreach
- RefinedAdministrative Rules& OperationalPractices



Habitat Program

- Education
 - Habitat Hotline Atlantic
 - Incorporation of habitat considerations in Interstate FMPs
- Advocacy
 - Input on federal legislation and environmental policies
- Stakeholder Engagement
 - Fishermen Involved in Saving Habitat (F.I.S.H.)



Research & Statistics Program

- Focused Research Initiatives
 - Tagging
 - Ageing
- Enhanced Stock Assessment Training
- Strengthened Fisheryindependent Data
 - SEAMAP-SA
 - NEAMAP
- Improved Fishery-dependent Data
 - Harmonizing federal and state collection efforts
 - Creation of Atlantic Coastal Cooperative Statistics Program



Changing Dynamics

- Increased Role of Legislators & Governors' Appointees
- Growing Staff to Meet Expanding Needs
 - 1991 6 staff; 2002 26 staff
- Visionary Leadership Among Elected Officers
- Strengthened State/Federal Cooperation
- Strategic Planning
- Transition in Executive Leadership

2003 - 2016

Seeking Efficiencies, Investing in People, Advancing Data Collection & Use, Working Cooperatively

New Challenges, New Opportunities

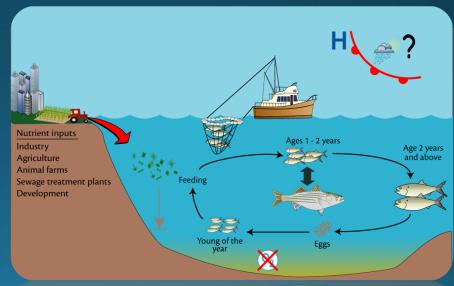
- •By 2016, 10 Species Added under ASMFC Management, Bringing Total to 26
- Atlantic Coastal Act Successfully Upheld through Litigation and Noncompliance Findings
- Increased Protected Species Mandates
- Empowered Constituency
- Diminished State and Federal Resources
- Rapidly Changing Marine Environment

Overarching Issues

- Ecosystem-based Fisheries Management
- Advancing Science Capabilities and Fisheries-independent Data

Promoting Habitat Conservation
 Partnerships

 Adapting to the Changing Face of Fisheries



Ecosystem-based Fisheries Management

- Multispecies Assessments
 Developed for Single Species
 Management
 - Key species: menhaden, weakfish, bluefish and striped bass
- Horseshoe Crab and Atlantic Menhaden
 - 1st time management action taken for a species due to concerns about another species



Horseshoe Crab

- Area-specific management tailored to address forage needs of migratory shorebirds
- Adaptive Resource Framework
 - Incorporates shorebird and horseshoe crab abundances to set annual specifications



Atlantic Menhaden

• 2006 – 2013

 Cap on Chesapeake Bay reduction fishery to address concerns about localized depletion and impacts to predator species

• 2013 – Present

 New plan amendment underway to establish ecological-based reference points, reflecting menhaden's role as a forage species



Advancing Science Capabilities and Fisheries-independent Data

- Increased Stock Assessment Capabilities
 - In-house & Training Workshops for State Biologists
- Revised Peer Review Process
- Informed Management through Sound Science
 - Benchmark assessments led to changes in management
 - Shad, river herring, American lobster, weakfish
- Expanding Coverage of Fisheryindependent Data Collection



Habitat Conservation through Outreach and Partnerships

Habitat Management Series

 Advancing understanding of habitat needs and considerations

Fish Passage Workshop and Policy

Guidance on effective approaches for efficient upstream and

downstream

passage

Habitat Conservation through Outreach and Partnerships

- Atlantic Coastal Fish Habitat Partnership
 - ASMFC Habitat Committee catalyst in
 - development of
 - partnership
 - HABITAT PARTNE Mission: Conserve habitat for Atlantic coast diadromous, estuarine-dependent and coastal fish species

Changing Face of Fisheries

Climate Change

- Warming water temperatures
- Species decline northern shrimp and American lobster
- Shifting species distribution

New Species Plans

Black drum, Jonah crab and cobia

Changing Face of Fisheries

- Diadromous Species and the ESA
 - Atlantic sturgeon listed under the ESA;
 compromising state monitoring programs
 - ASMFC river herring and American eel management affirmed;
 ESA listing not warranted



2002 – 2016: Executive Directors





- Visionary; ACFCMA Architect
- Statesman: Forging alliances among a broad range of jurisdictions



Vince O'Shea

- Process-driven
- Accountability and transparency



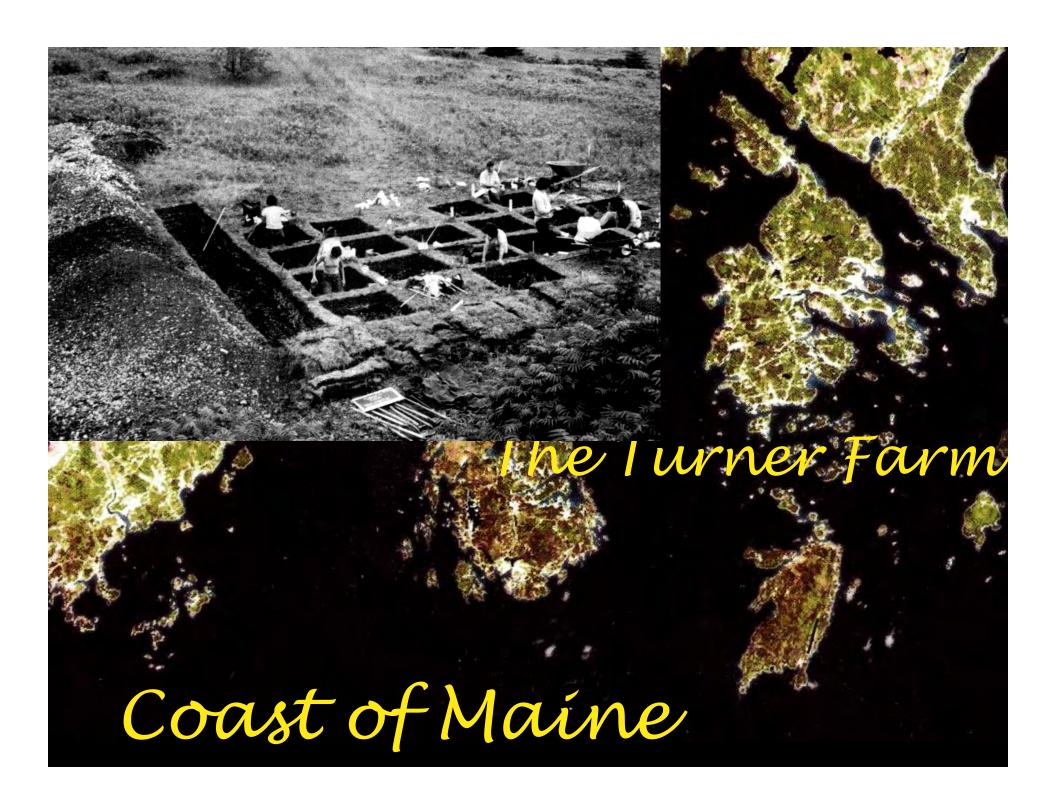
Bob Beal

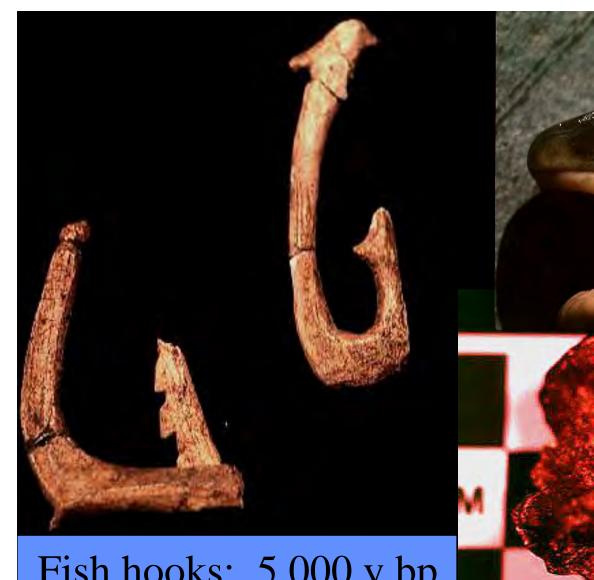
- Committed to States' needs driving Commission priorities
- Building relationships and cultivating Congressional champions









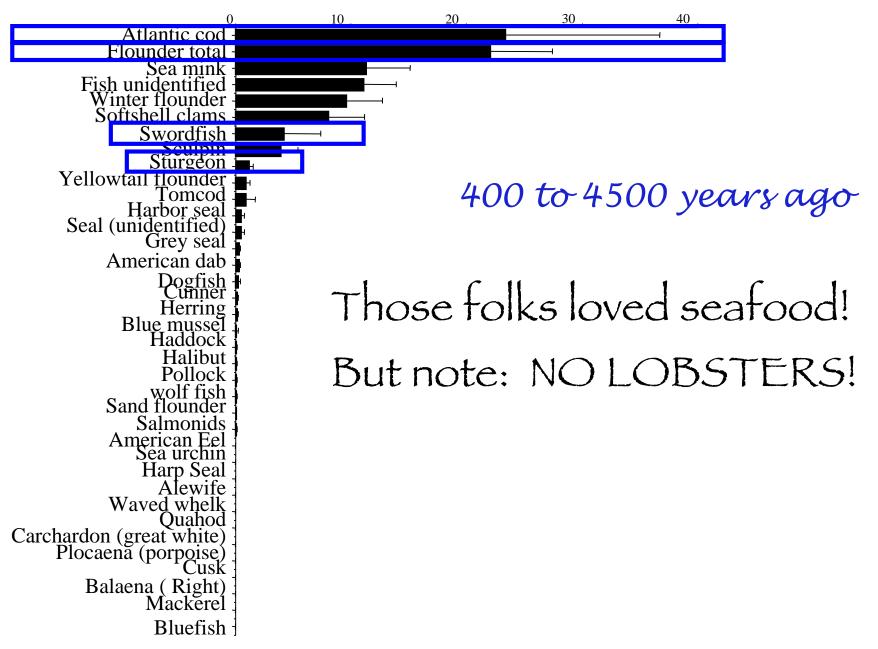


Fish hooks: 5,000 y bp



Cod vertebra: 4,100 y bp

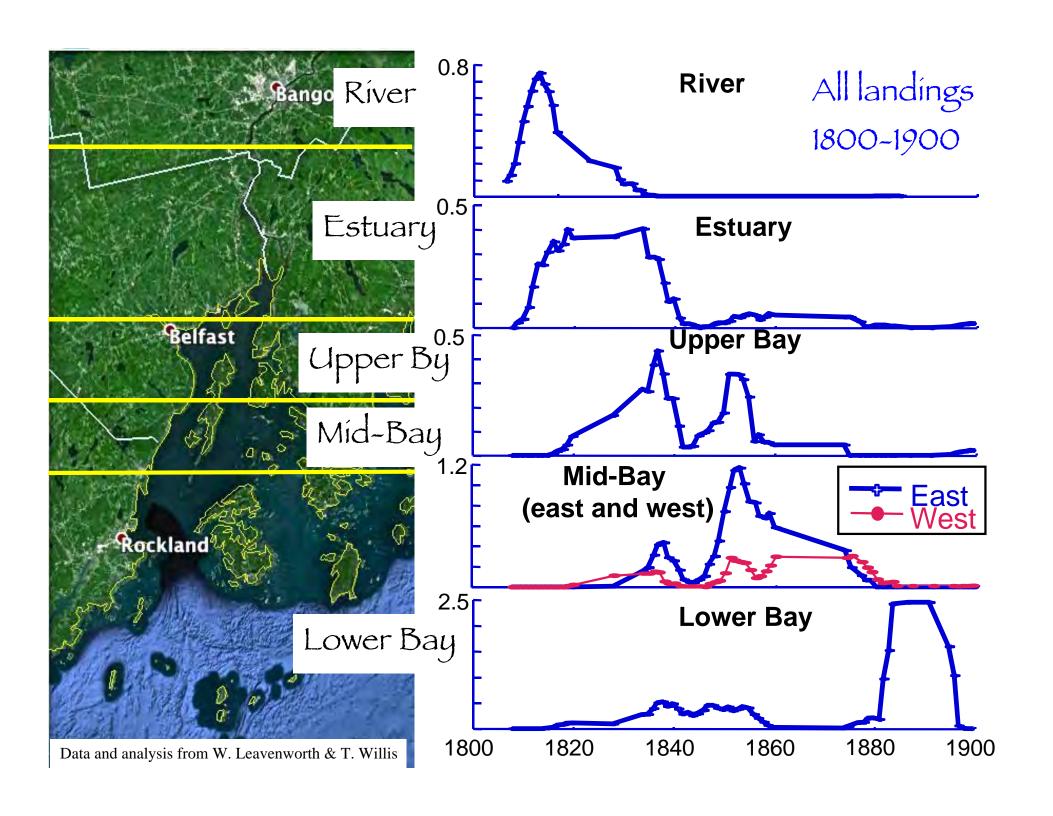
Average percent fragments from all strata



Writings about the Maine coast in 1600s (Rosier 1605)

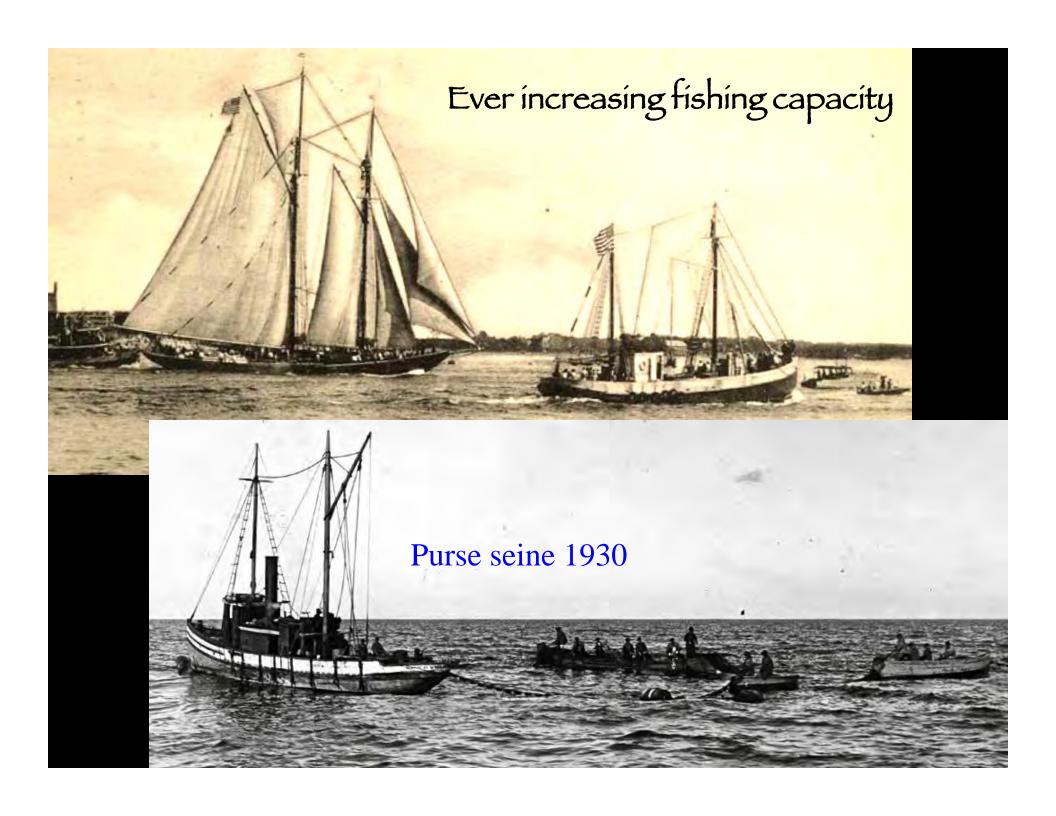
within. On the Verge growe Gooseberries, Strawberries, wilde Pease, and wilde Rose bushes. The fresh water issued down the rocky Cliffes in many places; and much fowle of sundry kindes breed upon the shoare and Rockes. While wee were at shoare, our men aboord with a few hookes got above thirty great Cod and Haddocke, which gave us a taste of the great plenty of fish which we found afterward, wheresoever we went upon the coast. Great plenty From hence we might discerne many Ilands, and the f fish. maine Land, from the West South-west to the East North-east; and North North-east from us a great way as it then seemed (and as we after found it) up into the Wee descried Maine, we might discerne very high Mountaines, the Maine and although the Maine seemed but lowe Land, which gave that it might please God, to direct us to the

Large cod and haddock everywhere!

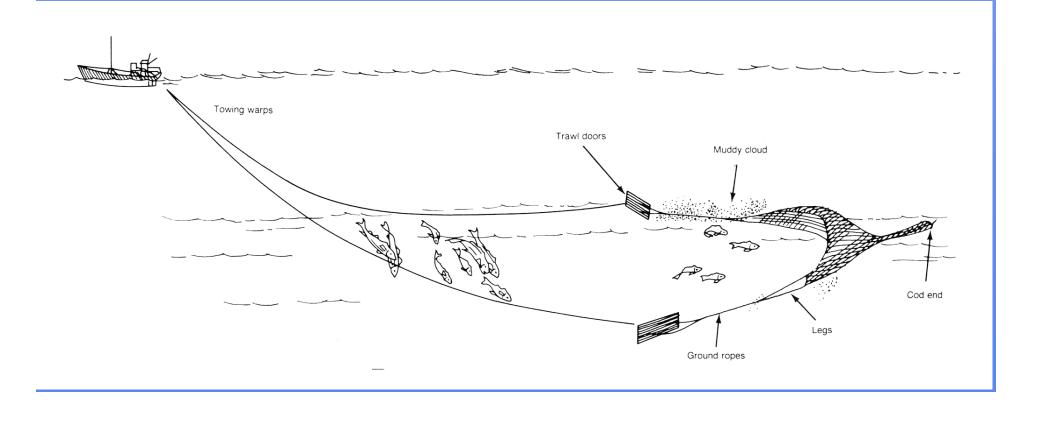


Penobscot Bay fishermen on the Scotian Shelf 1850

4Vs Source: Rosenberg et al. 2005. Front. Ecol. Environ. 3:84-90

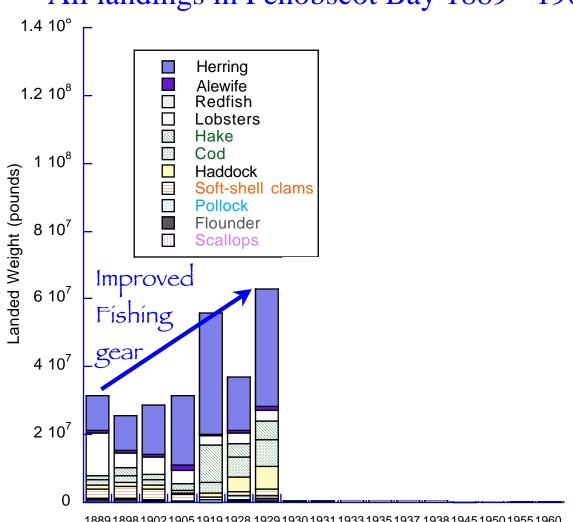


Technology since 1930s: to target spawning aggregations to refrigerate 'spawn' cod improved transportation of seafood

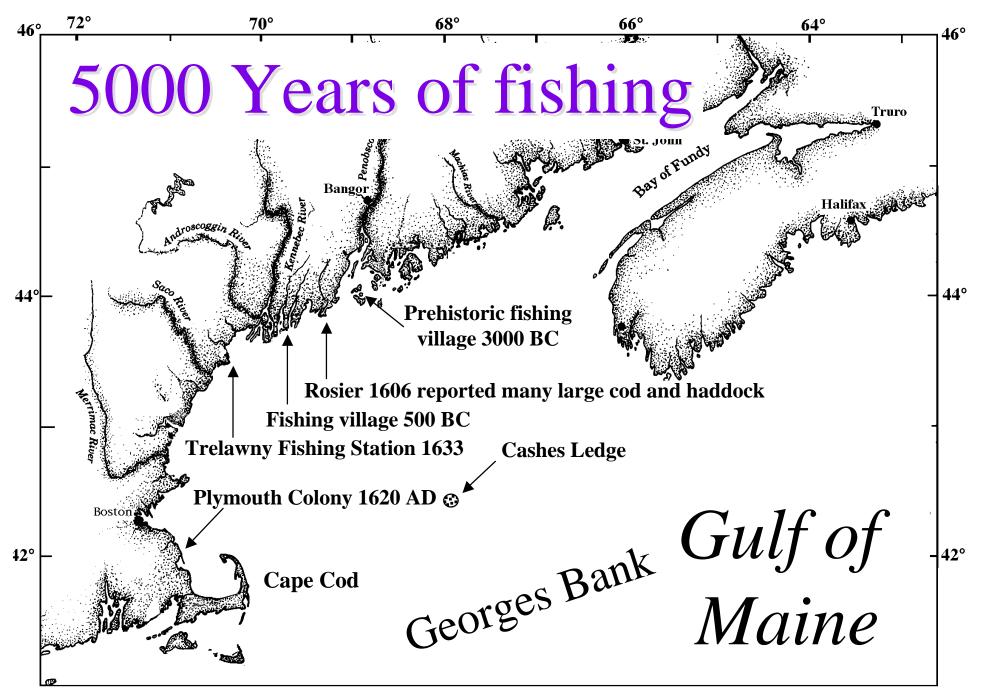


Bigger boats and better gear had an impact.

All landings in Penobscot Bay 1889 - 1960



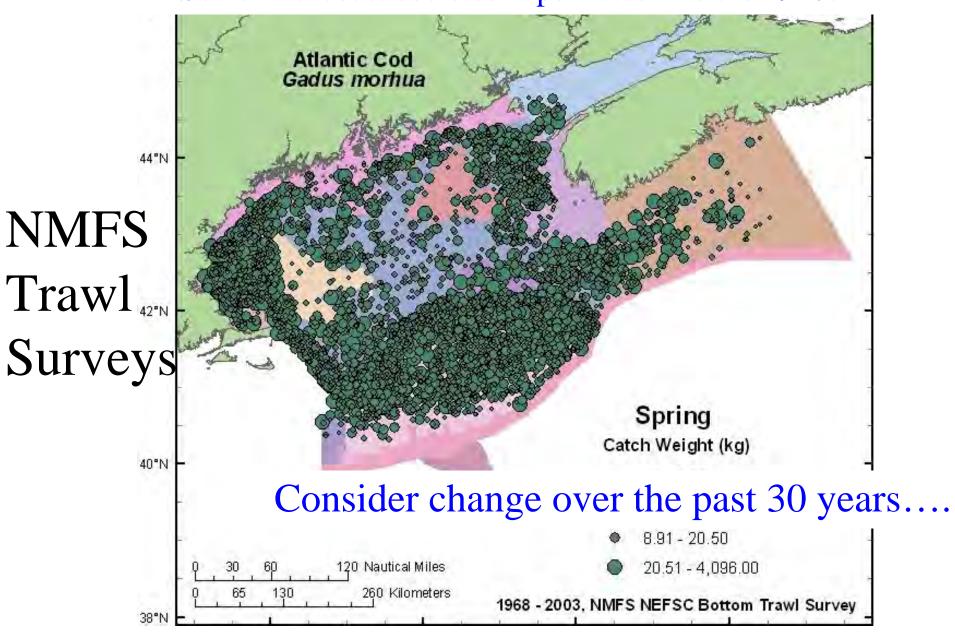
1889 1898 1902 1905 1919 1928 1929 1930 1931 1933 1935 1937 1938 1945 1950 1955 1960

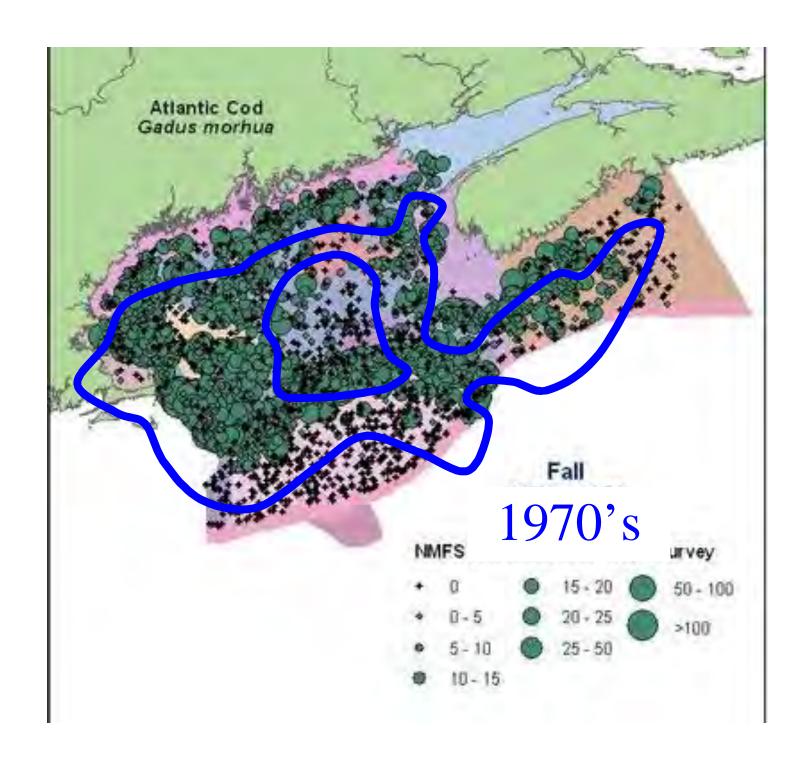


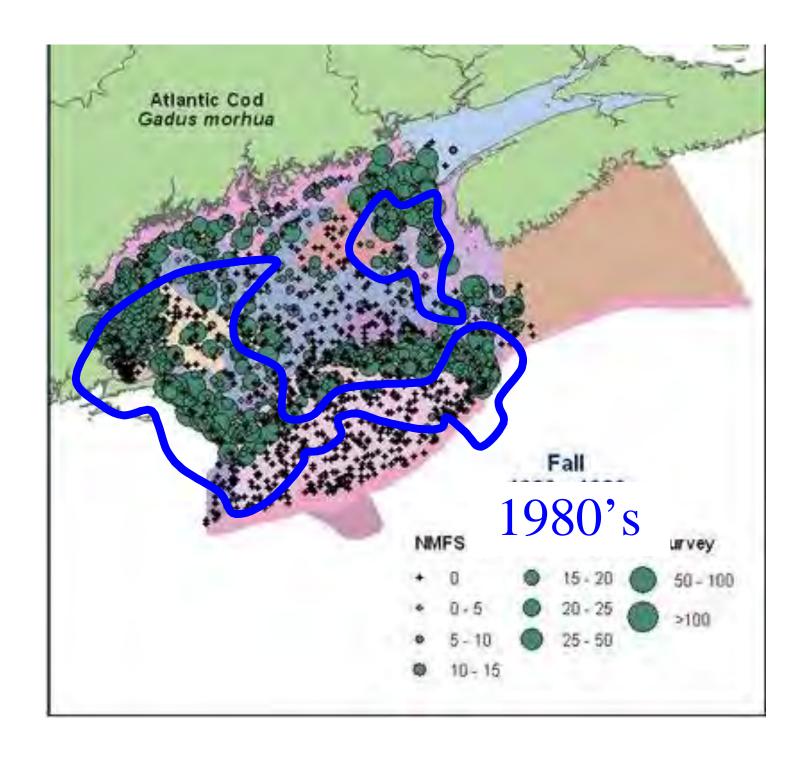
Trophic cascade Apex Predators Carnivores Herbiyore Seaweed

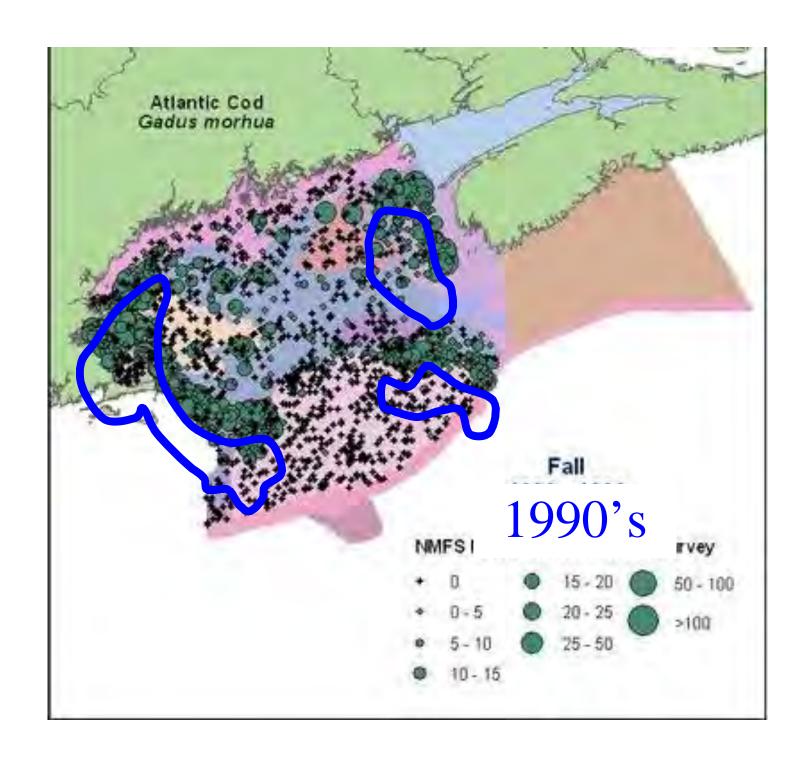
The Abundance of Cod 1968 - 2003

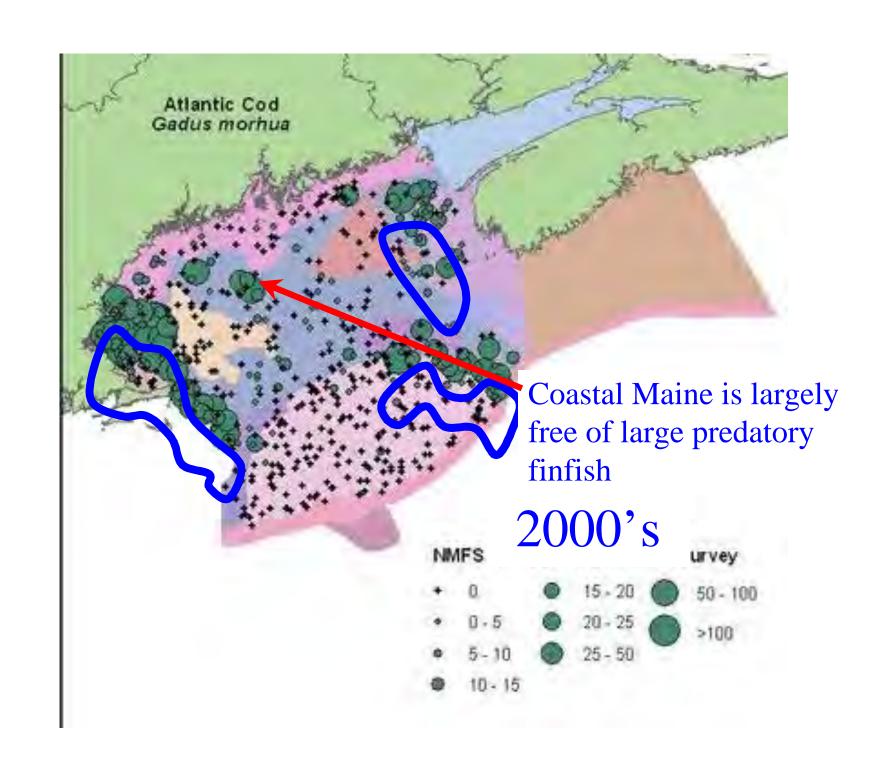
Some mid-coast cod stocks persisted into the 1970s



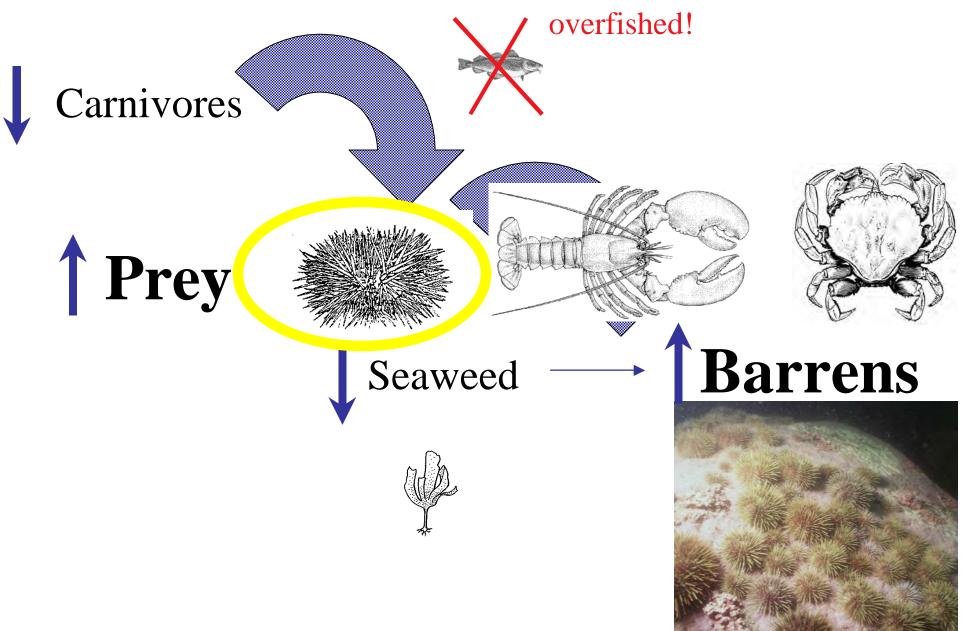








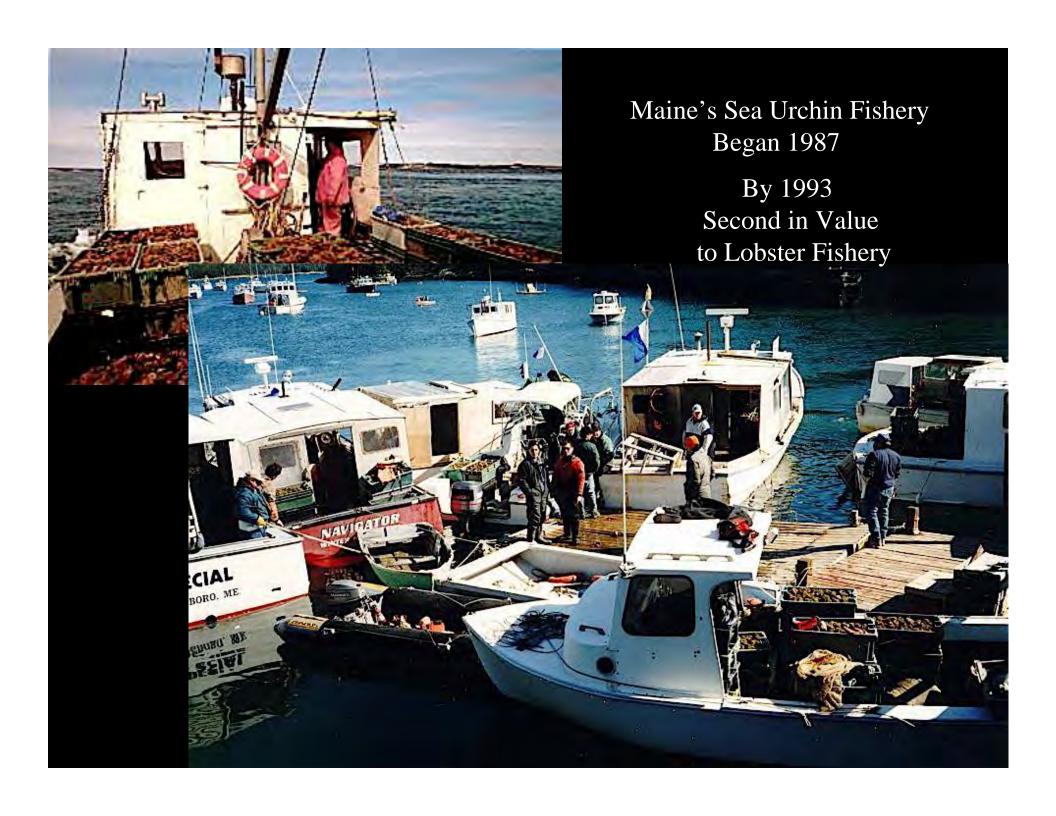
Trophic level dysfunction



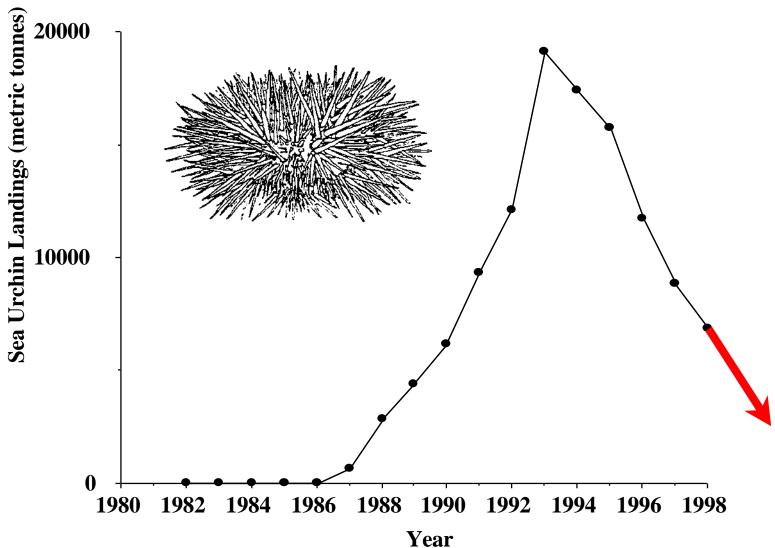


Carpets of sea urchins



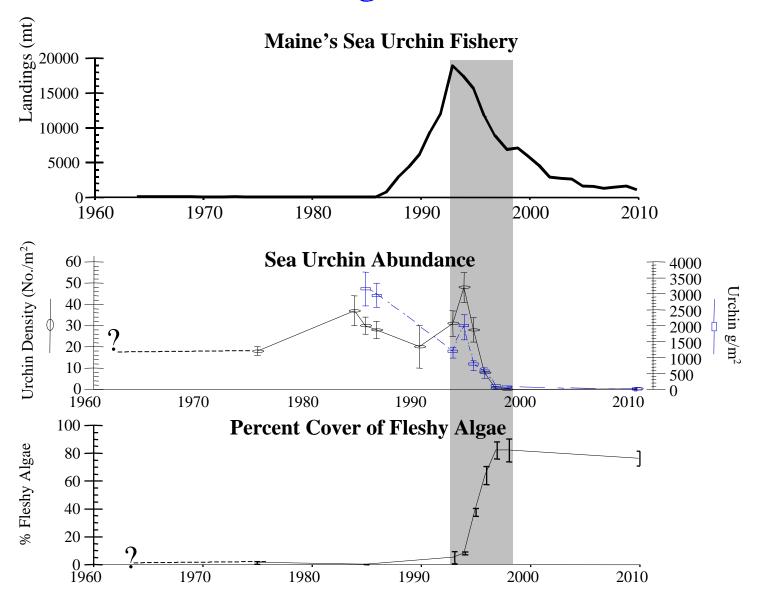


Sea Urchin Landings in Maine



Is this "pulse" perturbation a tipping point "trigger"?

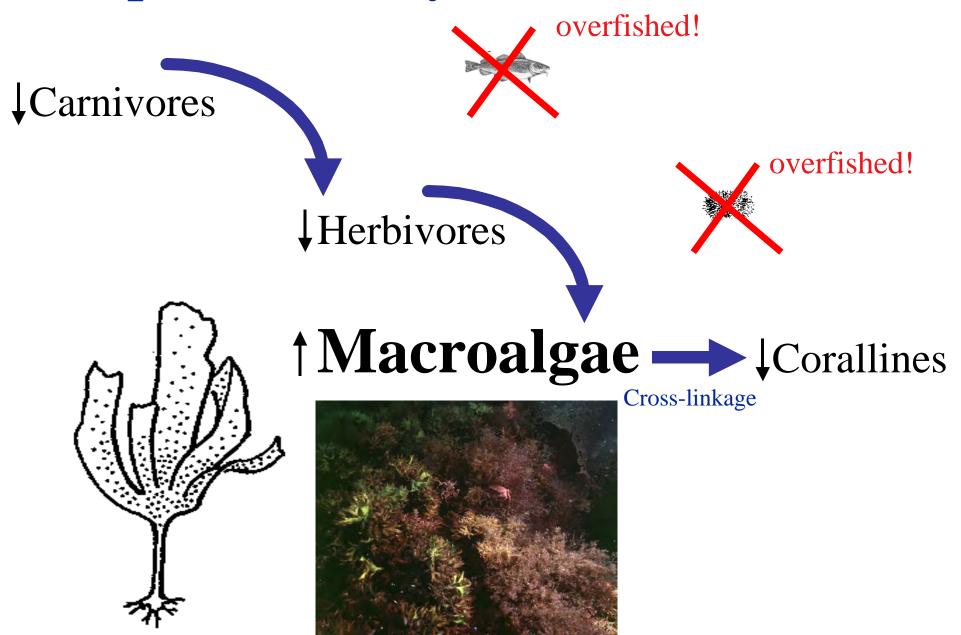
Urchin/Coralline vs. Algal Dominated Stable States



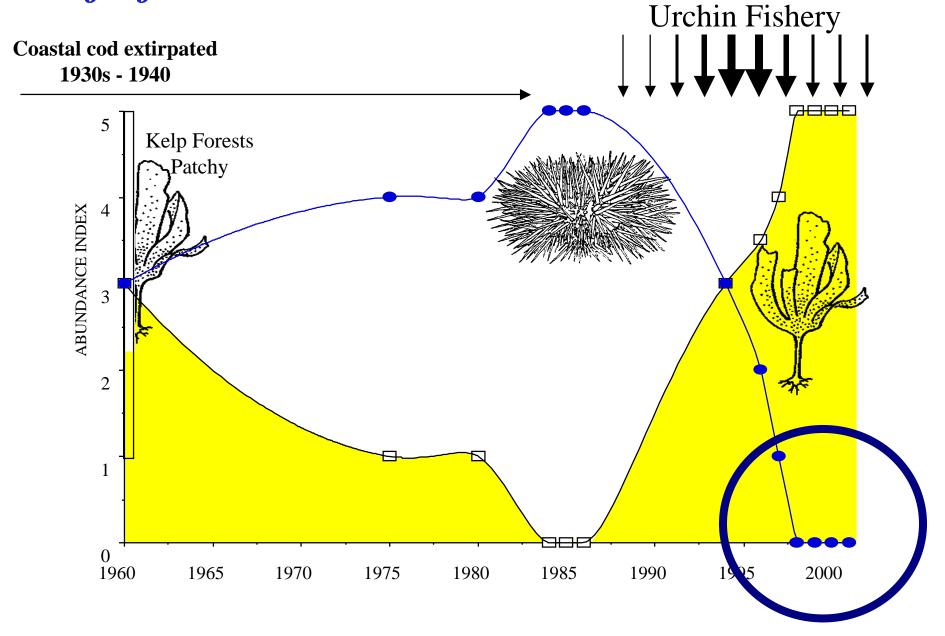
Rapid Kelp forest "flip": Pemaquid Point Maine 1993 - 1995

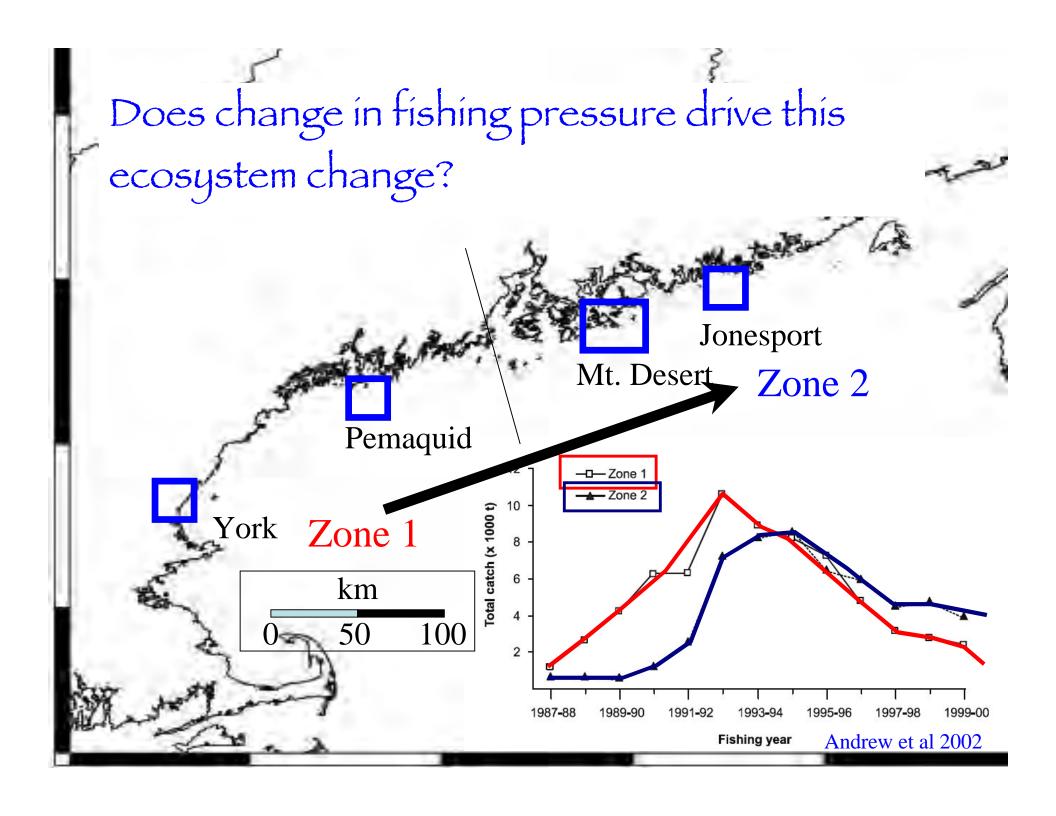


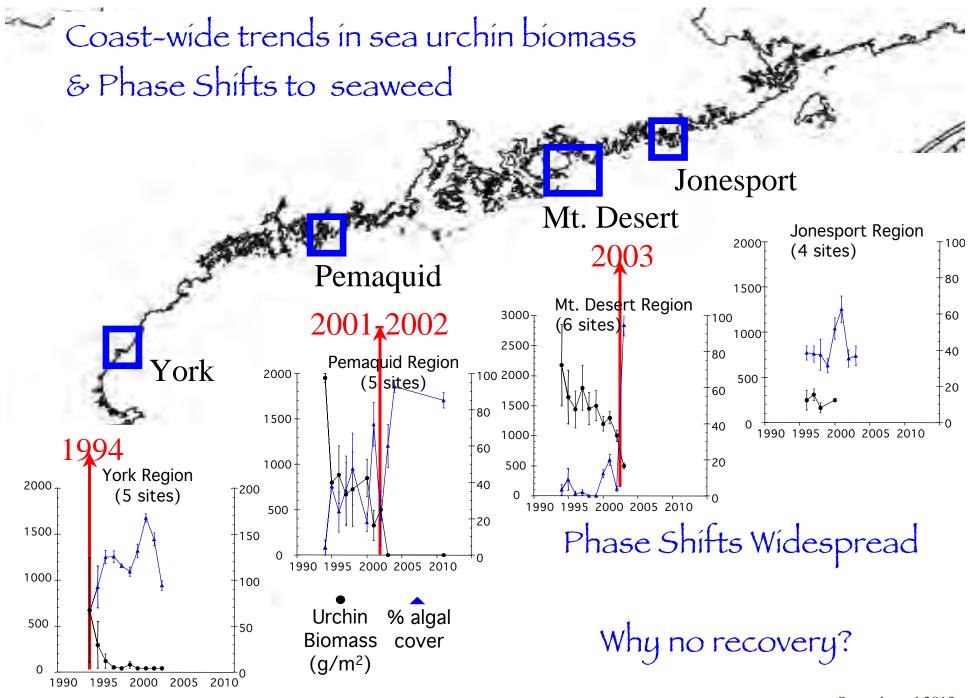
Trophic level dysfunction continues

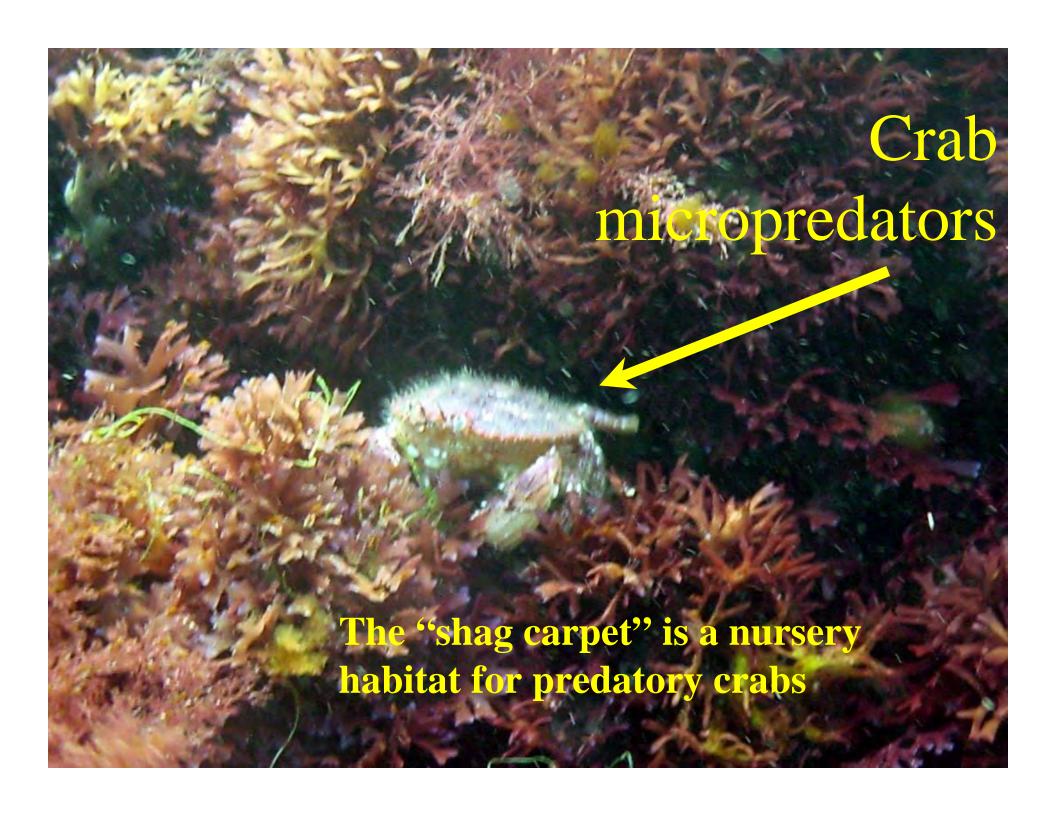


Gulf of Maine









What happens to small crustaceans on barren substrates?

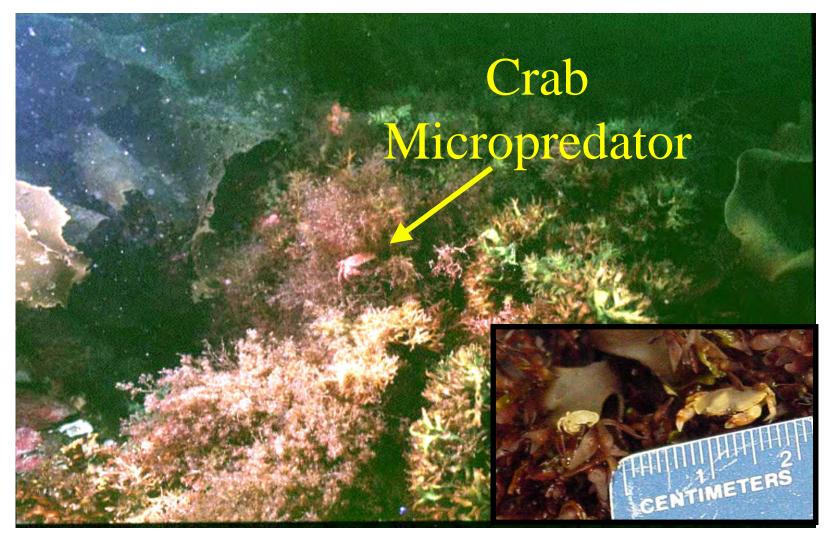


Before and after tipping point (all photos from <u>same</u> area at Pemaquid Point)

1975-1990 1995-2011 1995 1980 1975 2011

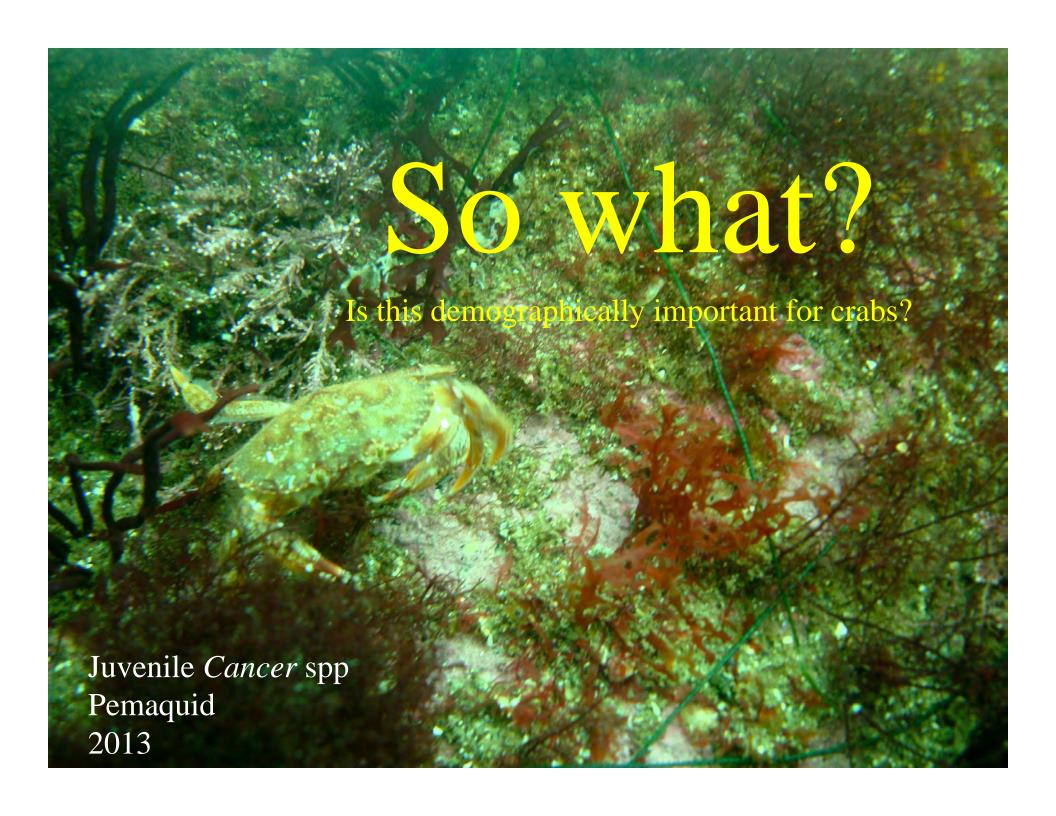
Hostile for settling crabs Good for settling urchins





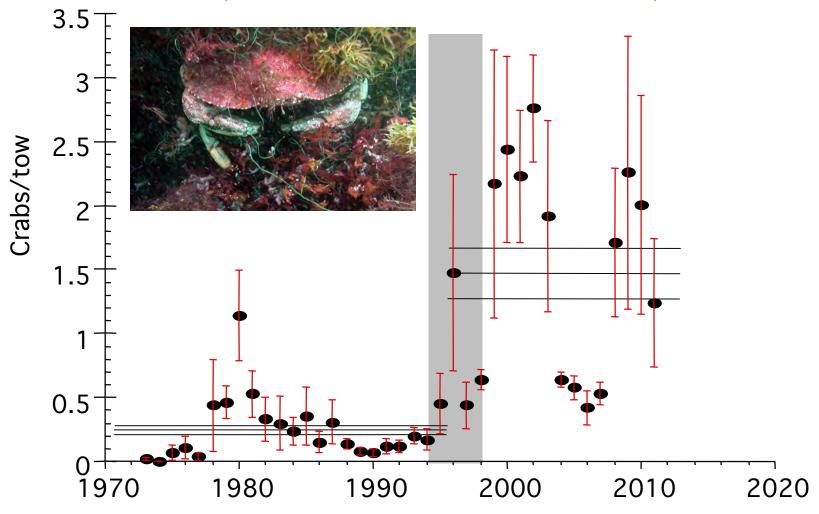
August 2000 Maine

Phase-shift increased nursery habitat for crabs with micropredatory crabs exceeding $200 \, / \, m^2$

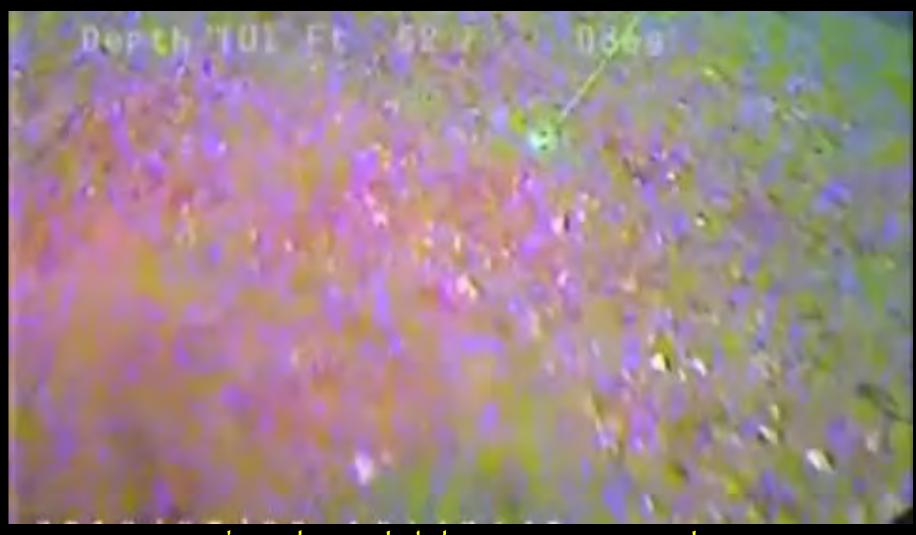


Cancer borealis coastal Gulf of Maine

(National Marine Fisheries Service Trawl data 1975-2010)



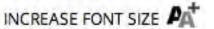
July 2012 ROV survey of a rocky ledge off Isle au Haute, Maine



9 Jonah crabs and 1 lobster in 23 seconds!



Posted June 21 2015 at 11:32 am lated at 6:08 AM



Jonah crabs booming in value as managers seek fishery plan

They're popular with diners and cooks for their meaty claws and as a low-cost source of processed crabmeat.

BY PATRICK WHITTLE THE ASSOCIATED PRESS

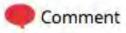






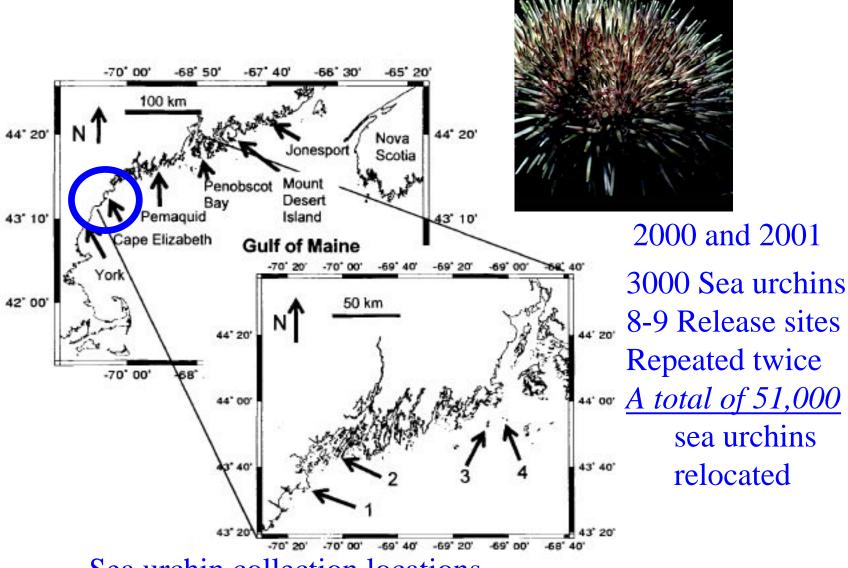




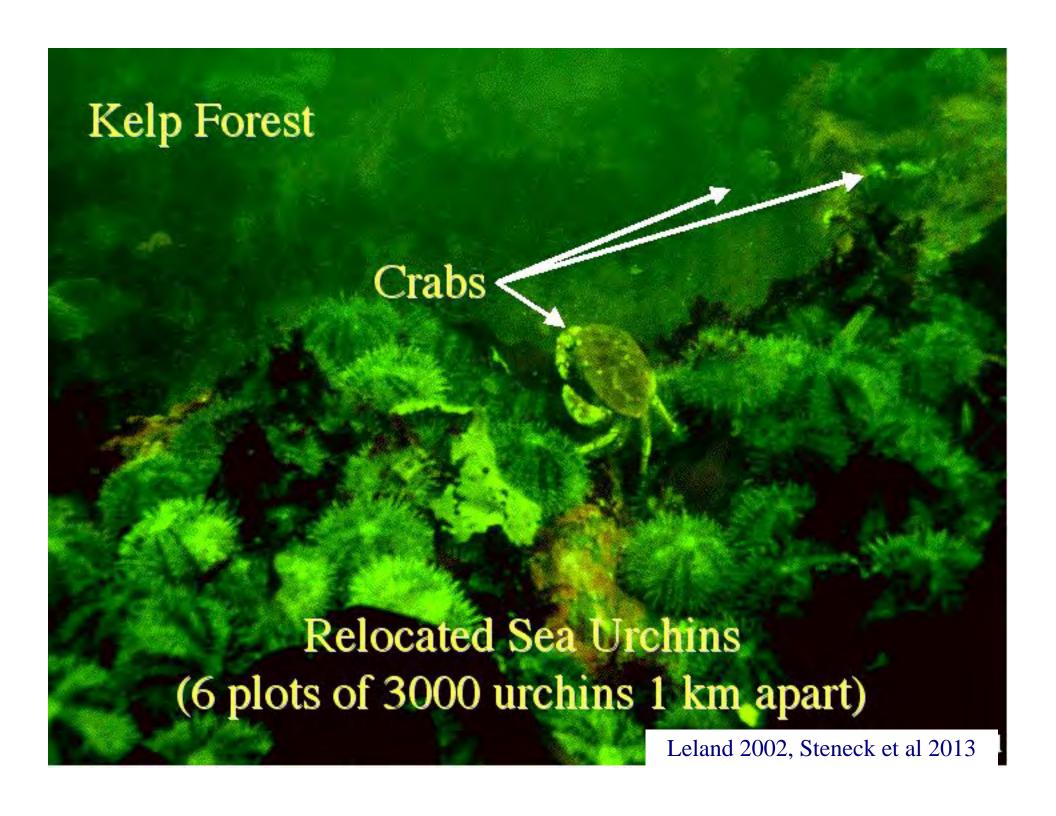


New England lobstermen are catching and selling more of a long-overlooked crab species, leading regulators to try to craft a management plan for the fishery before it becomes overexploited.

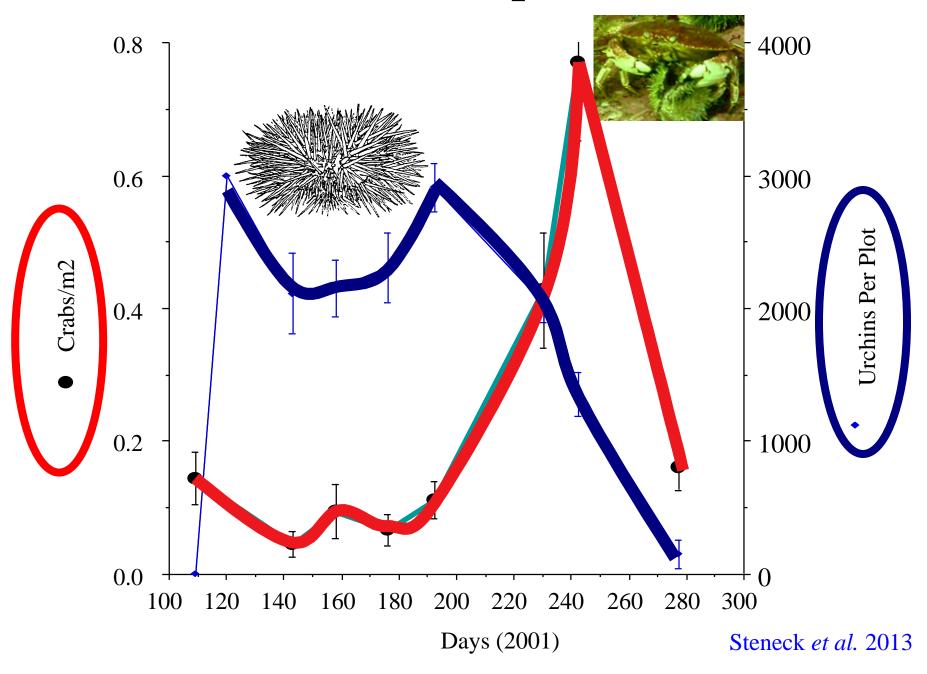
Urchin Relocation experiment (to break the phase shift)



Sea urchin collection locations

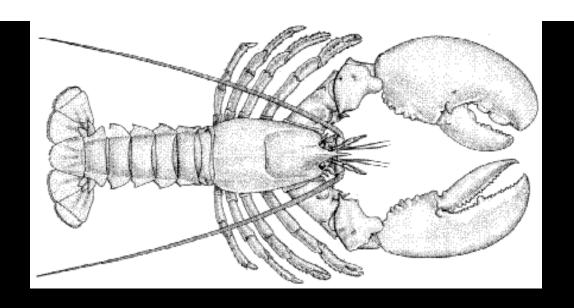


Crabs as the New 'Apex' Predator



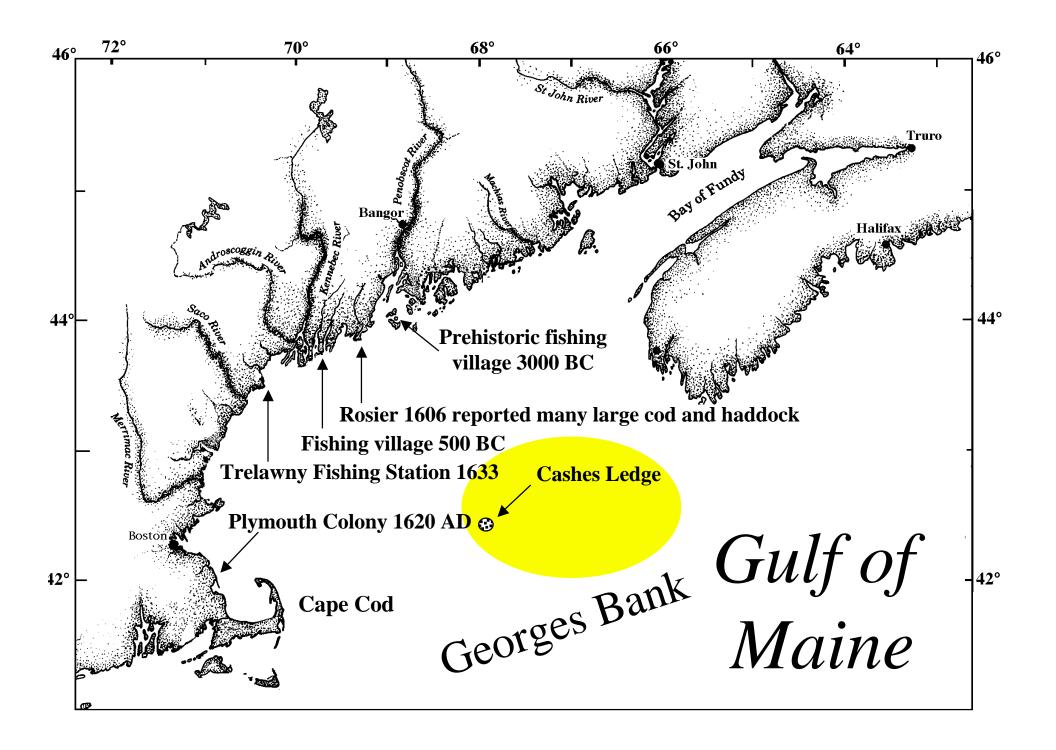


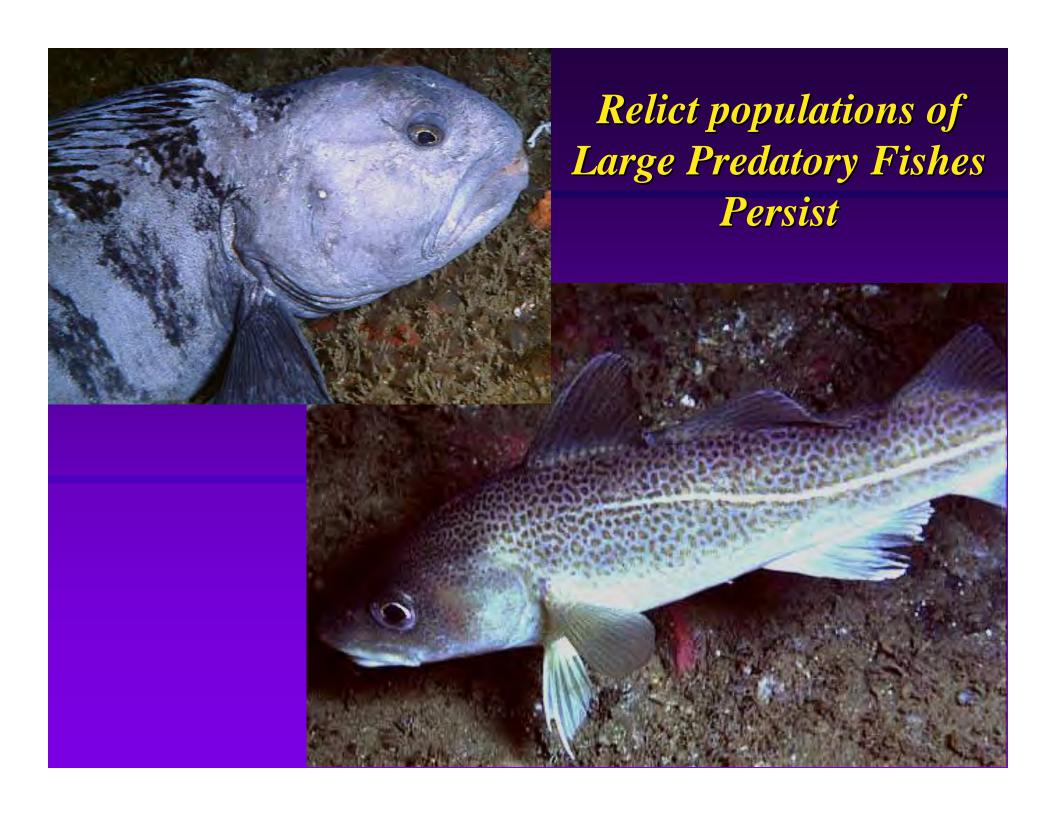




"Next to man with his traps, the codfish is probably the most destructive enemy of the lobster ..."

Francis Hobart Herrick 1909 Natural history of the American Lobster



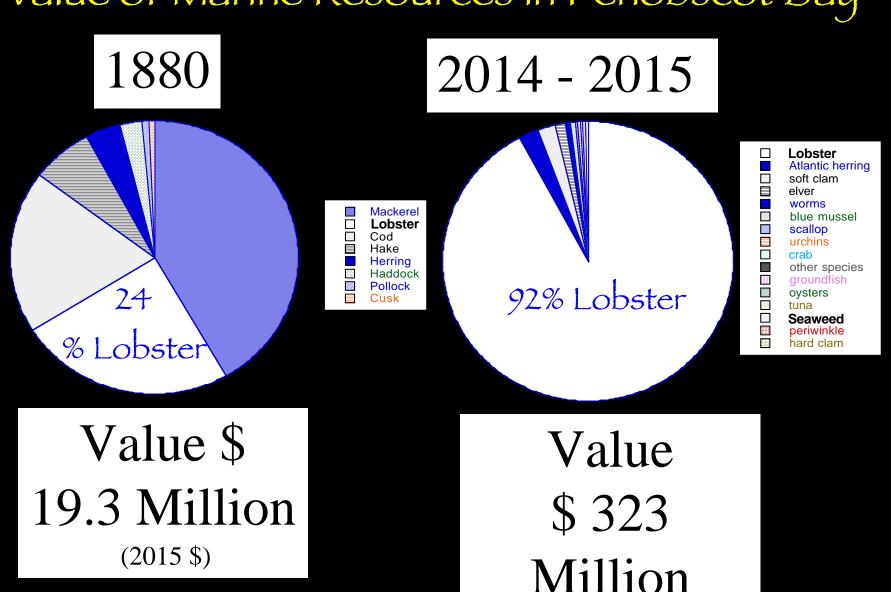




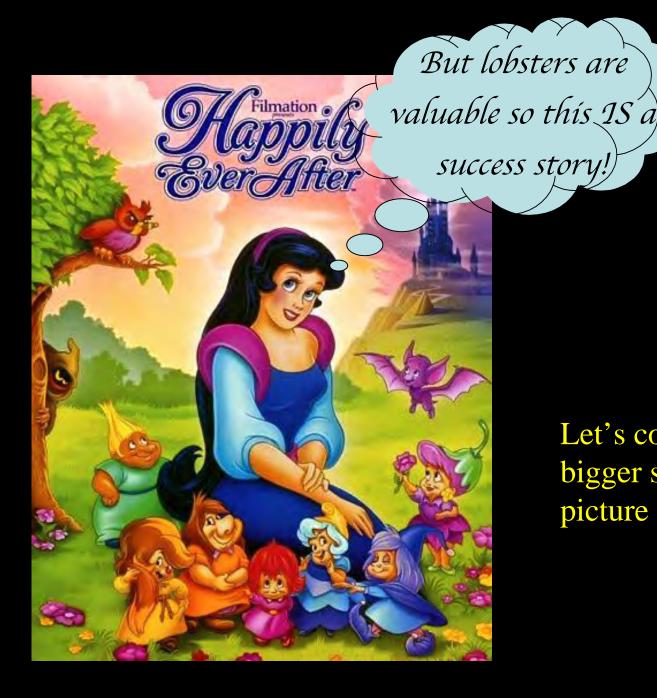
The ecosystem has changed in favor of the lobster



Value of Marine Resources in Penobscot Bay

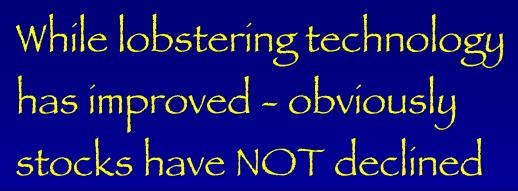


(2015 \$)



Let's consider the bigger socio-economic picture









The New York Times

Lat

New York Toda breezy, high 68 1 Tomorrow, sunr clouds, high 72 low 54 Weather

pyright © 2001 The New York Times

NEW YORK THURSDAY MAY 31 2001



Ting-Li Wang/The New York Times

With Maine lobster catches at a record, lobster boats abound in the harbor in the town of Vinalhaven.

Down East, the Lobster Hauls Are Up Big

By CAREY GOLDBERG

VINALHAVEN, Me., May 24 — Never before in Maine's long memory has there been a lobster boom like this one.

Year after year lately, the state's lobster landings have risen to record heights, even as the levels of many fish stocks remain miserably low. The latest figures, issued this spring, put last year's catch at an unheard-of 56.7 million pounds, about 20 million pounds above the 100-year average and nearly triple the take of 15 years ago.

"We keep saying, 'It can't go any higher than this,' and the next year, darned if it doesn't go up another million pounds," said Pat White, executive director of the Maine Lobstermen's Association.

Something is going very right, and nobody claims to know for sure what it is.

What is clear, though, is that these are exceptionally flush times for the Maine lobsterman, that crusty old rubber-booted, oilskin-suited icon of the state. More than ever, Maine's brooding, pine-pointed, rock-rounded coast is dotted by the bright confetti of

orange and yellow and chartreuse lobster buoys, more than two million in all.

Here on Vinalhaven Island, home to 1,200 yearround souls in the heart of lobster country, many a shiny new pickup truck plies the roads, and many a bright new workhorse boat plies the harbor. Island schoolchildren are likelier these days to sport the latest L. L. Bean fashions. And they can know that their lobstering parents are not only better-to-do but even a little hip: a new "Bachelor Lobstermen of Maine" calendar sold out within days last year.

Virtually everyone, from biologists to old-time fishermen, expects the catches to drop again. But for now, Maine lobstermen are enjoying that rarest of modern maritime tales: a fisheries success story.

"The lobster is perhaps one of the only species that's been intensively fished for 150 years and is doing better today than ever," said one lobster expert, Bob Steneck, a professor of marine sciences at the University of Maine.

Which raises an urgent question: How to keep it

Continued on Page A22

New York Times
May 31 2001
Front Page:
Declare lobster landings
in Maine are booming!

New York Times July 28 2012

July 28, 2012

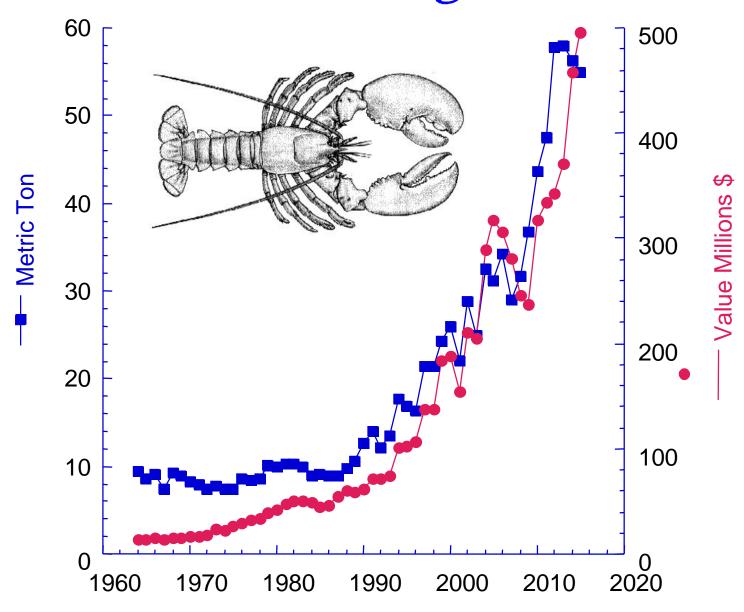
In Maine, More Lobsters Than They Know What to Do With

By KATHARINE Q. SEELYE

STONINGTON, Me. - Lobsters are flooding the market here.

A combination of warm weather and good conservation techniques has led to what could end up being a record lobster harvest across Maine waters. The glut is particularly noticeable here in Stonington, a fishing village on an archipelago by the Atlantic Ocean that has more lobster "landings," or catches, than anywhere in the state.

Maine Lobster Landings and Value



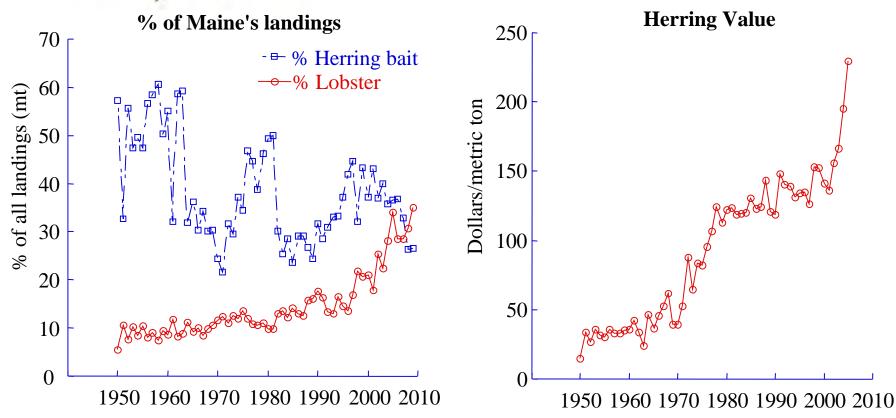
Is it a good idea to be so dependent on one species?



The dependence is more than one species



Feeding this lucrative monoculture: The role of herring as bait

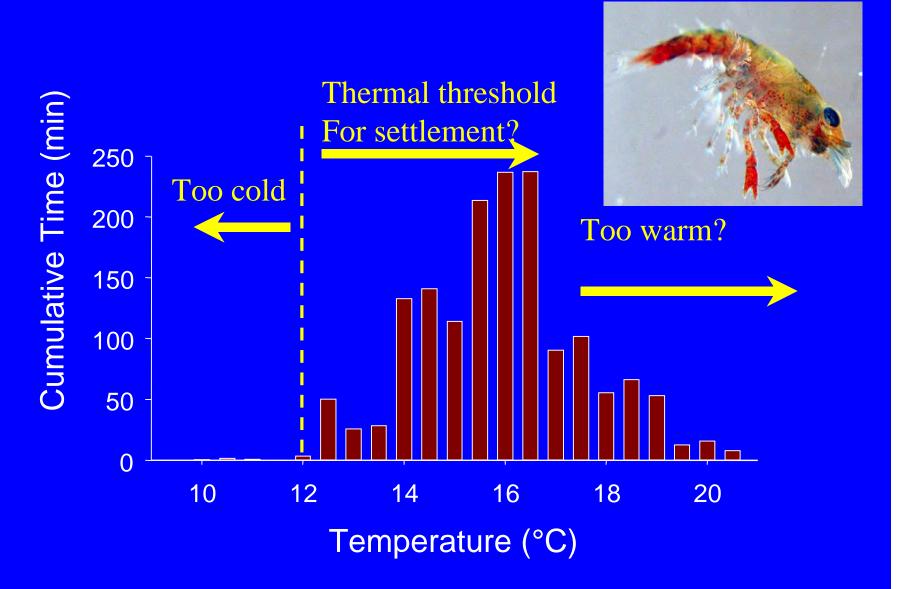


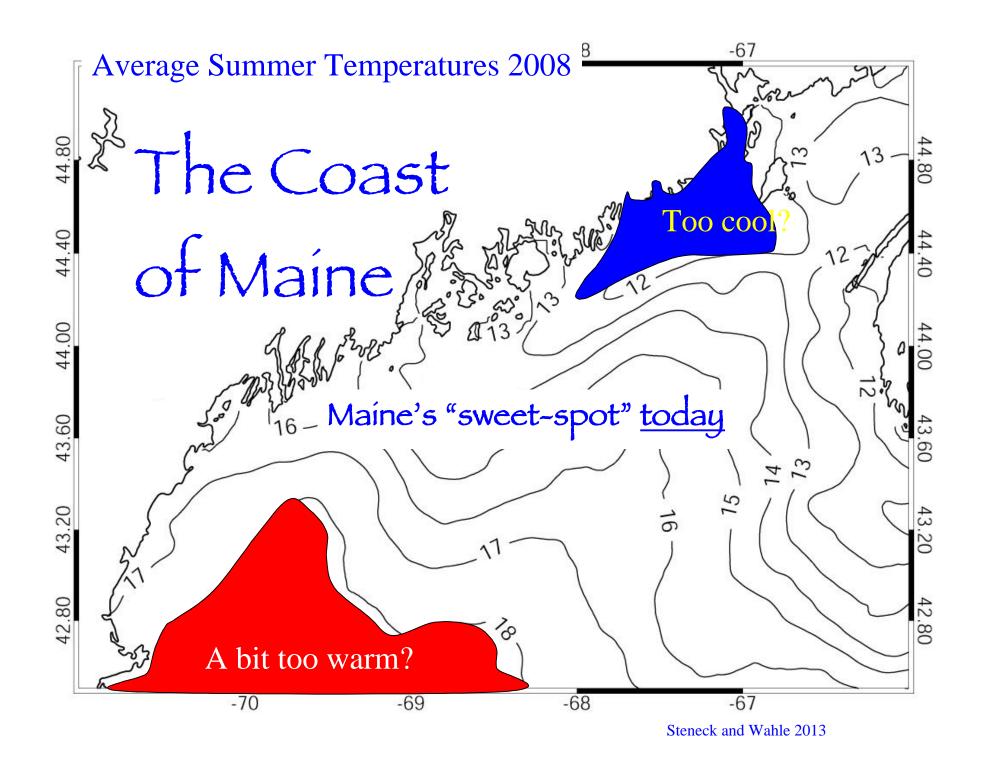
Increase dependency on lobster bait at ever increasing cost

More bait for the *gilded trap...* A domesticated ecosystem?



Settling Postlarvae prefer warmer water (and more larvae survive in water > 12°C)

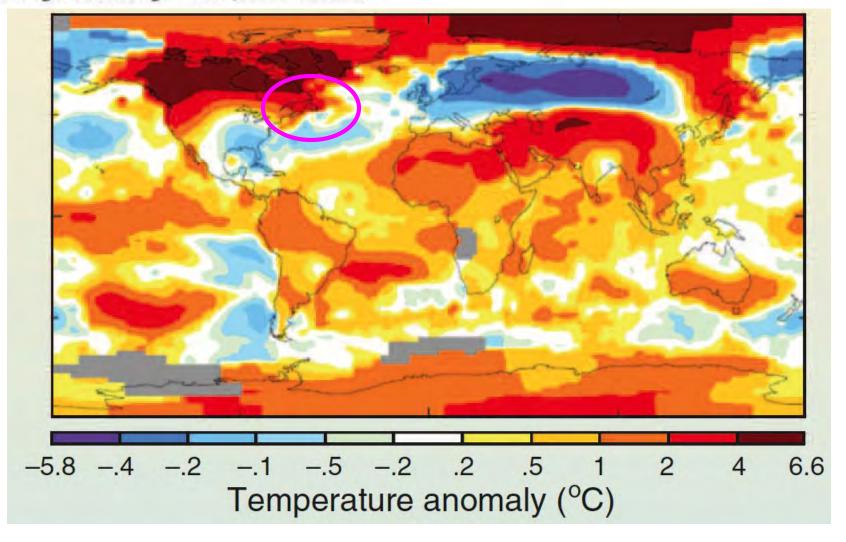




The Impact of Climate Change on the World's Marine Ecosystems

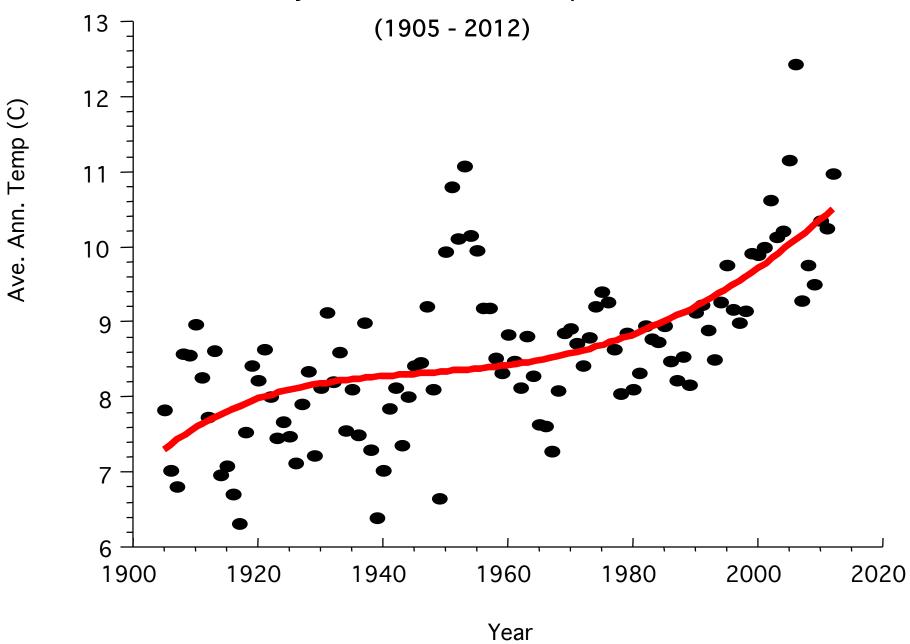
Ove Hoegh-Guldberg1* and John F. Bruno1,2

SCIENCE VOL 328 18 JUNE 2010

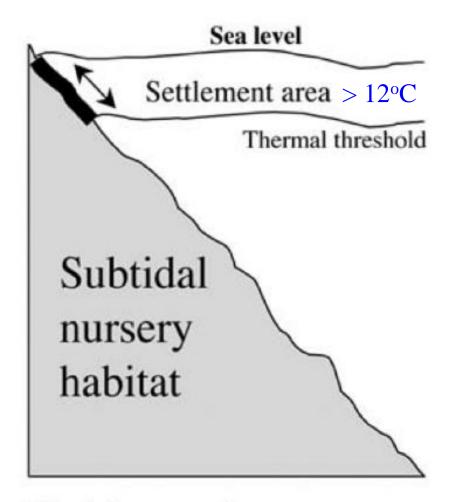


Maine's Department of Marine Resources

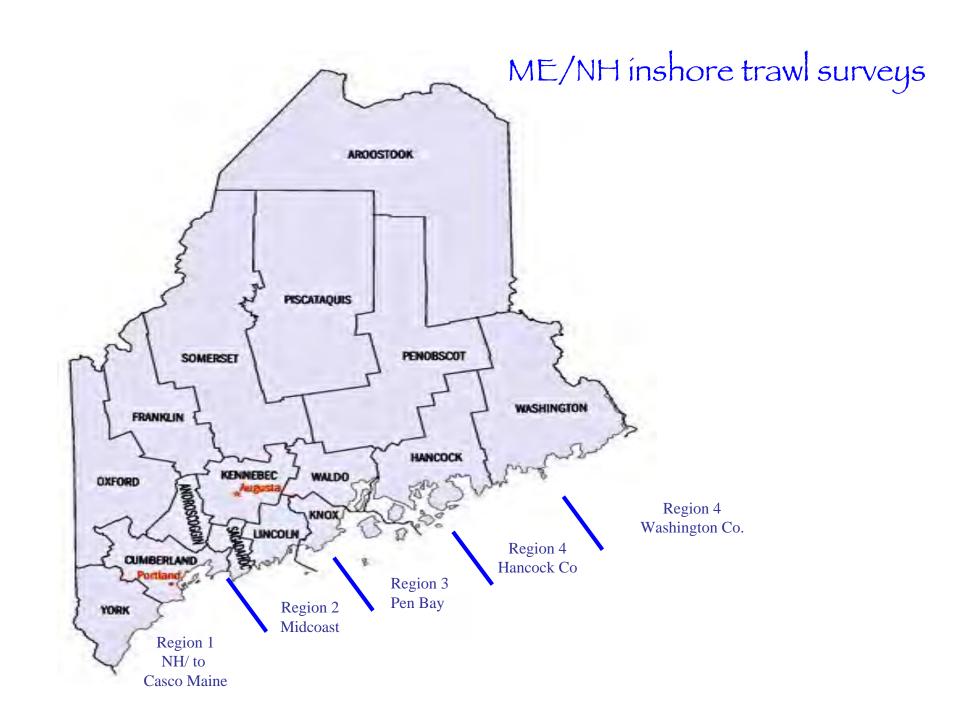
Boothbay Harbor Sea Surface Temperature



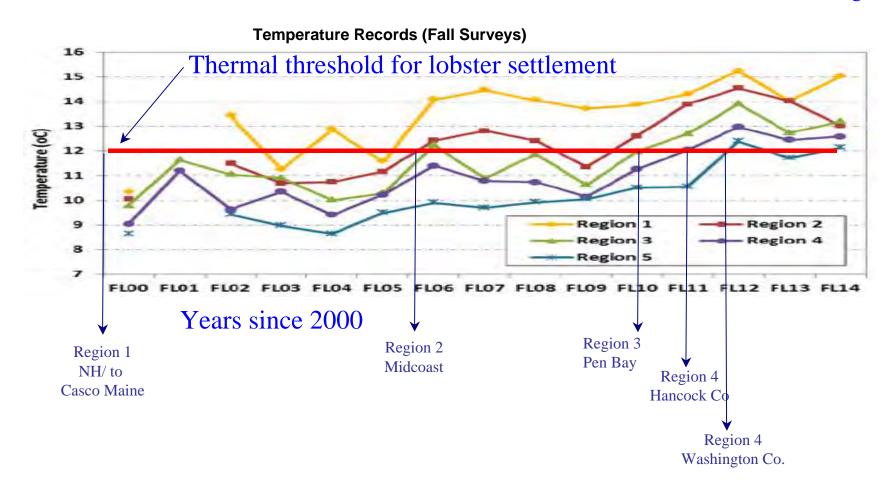
Warmer Sea Temperature Allows for Deeper Settlement



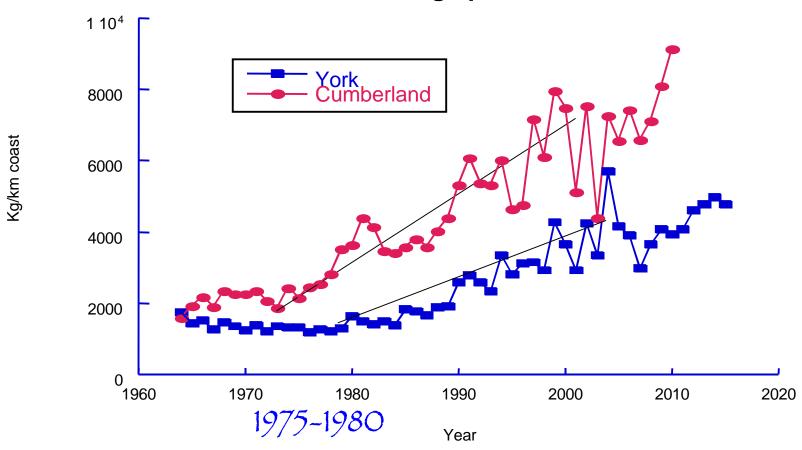
Colder region or year



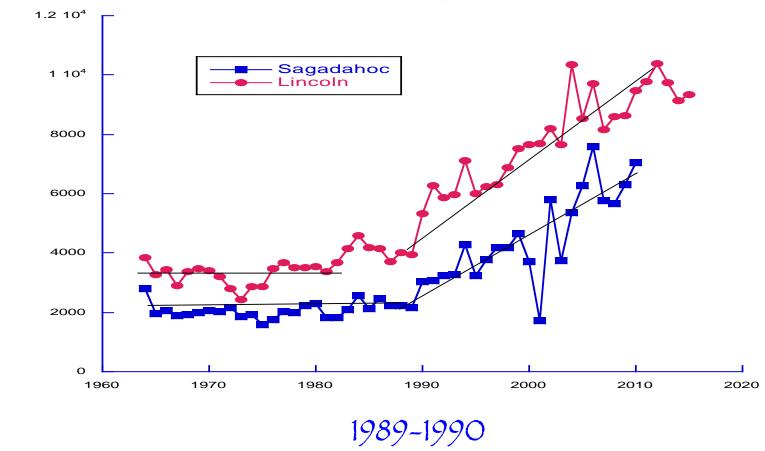
ME/NH inshore trawl surveys



Lobster landings per km coastline

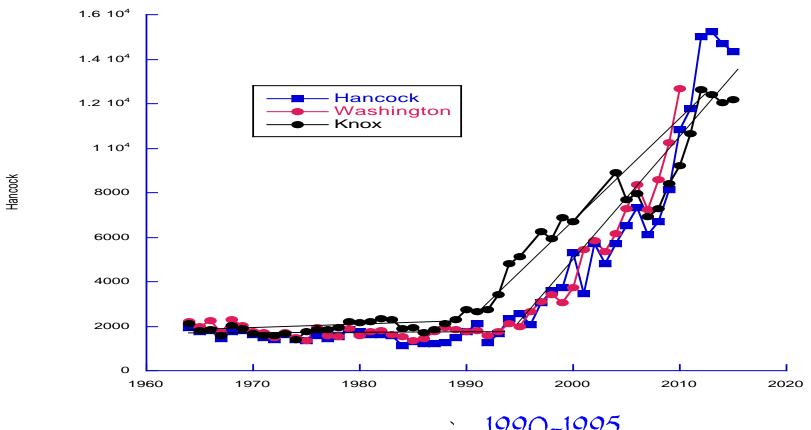


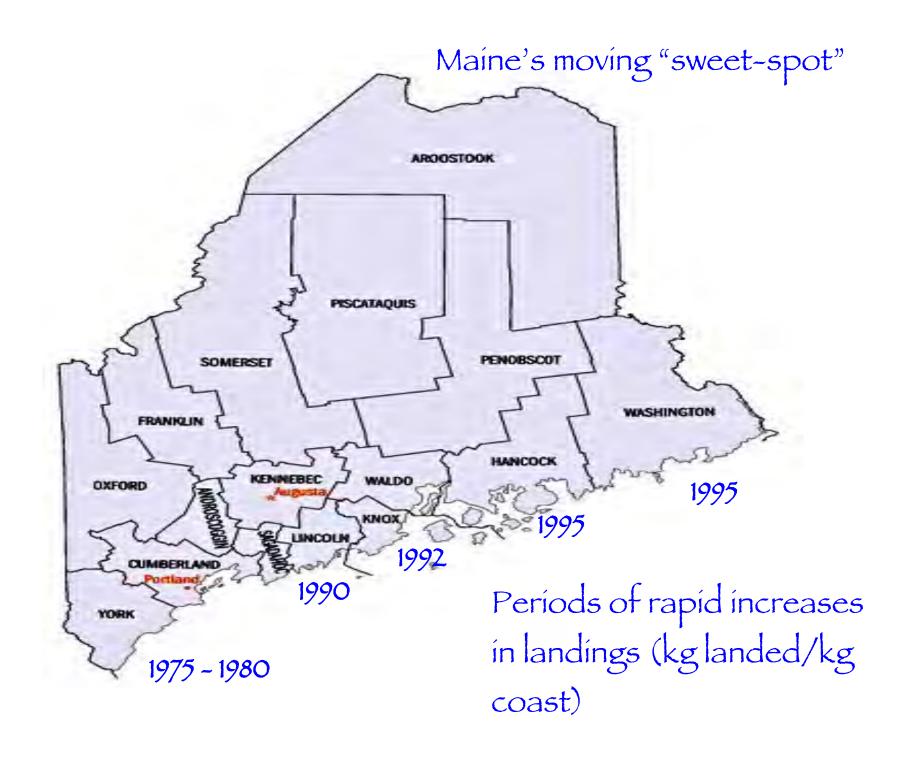
Lobster landings, coastline

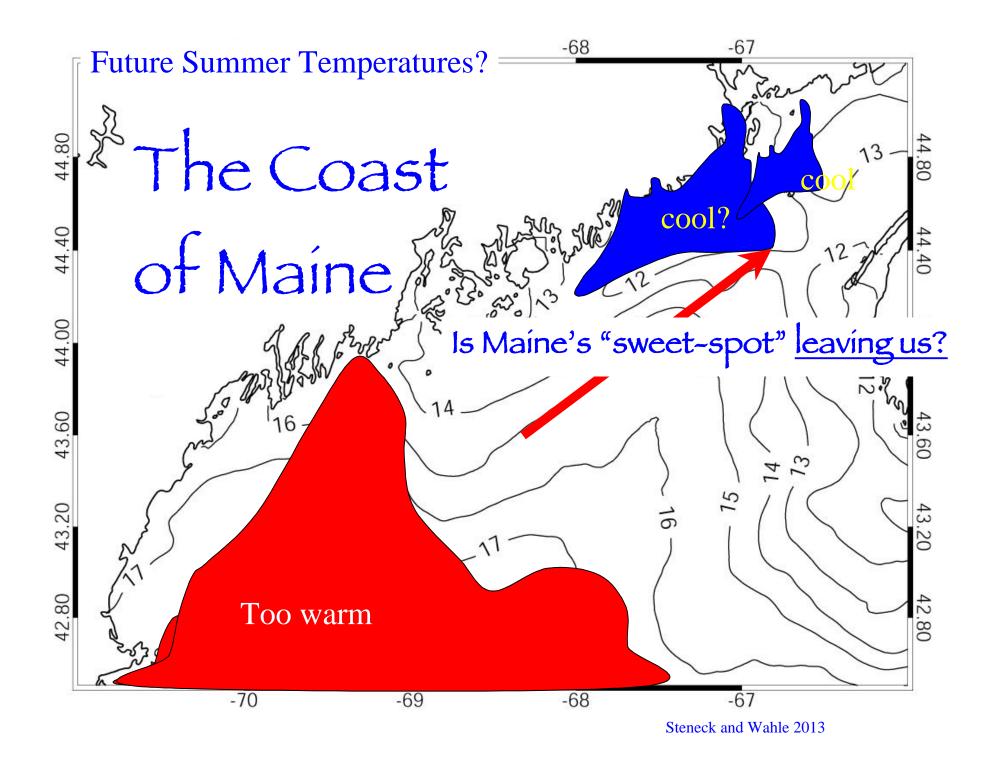


Kg/km coast









A ONE HUNDRED AND SEVENTEEN YEAR COASTAL WATER TEMPERATURE

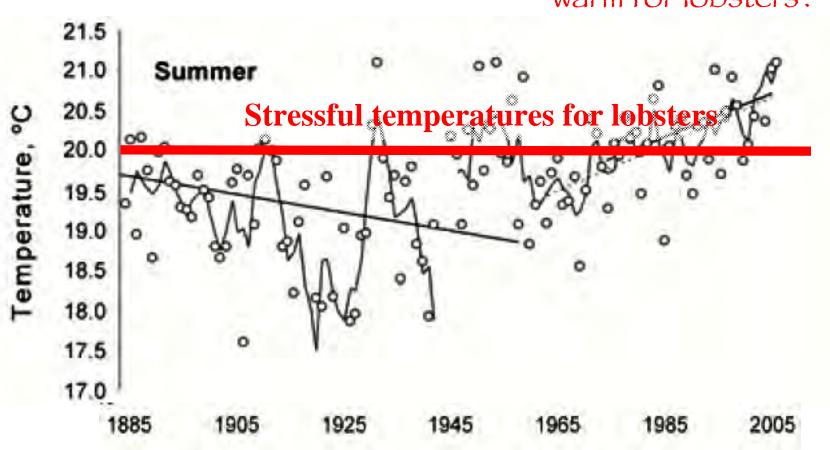
RECORD FROM WOODS HOLE, MASSACHUSETTS

Are

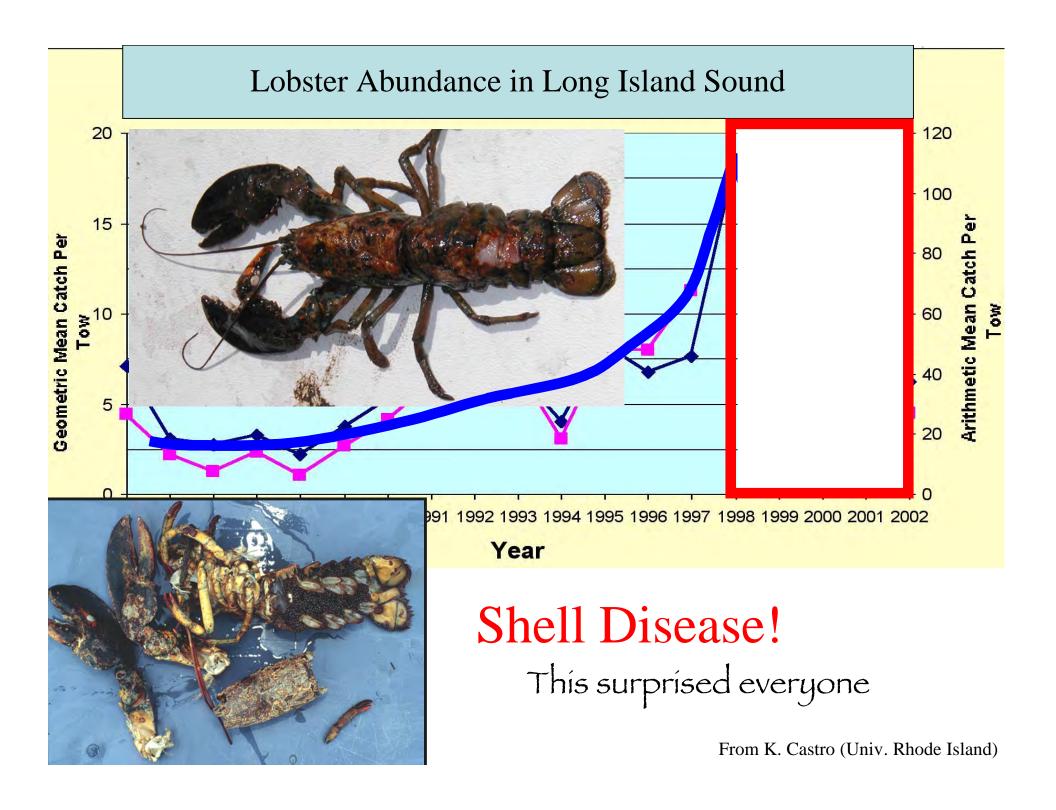
Southern New England's coastal waters getting too

Scott W. Nixon et al

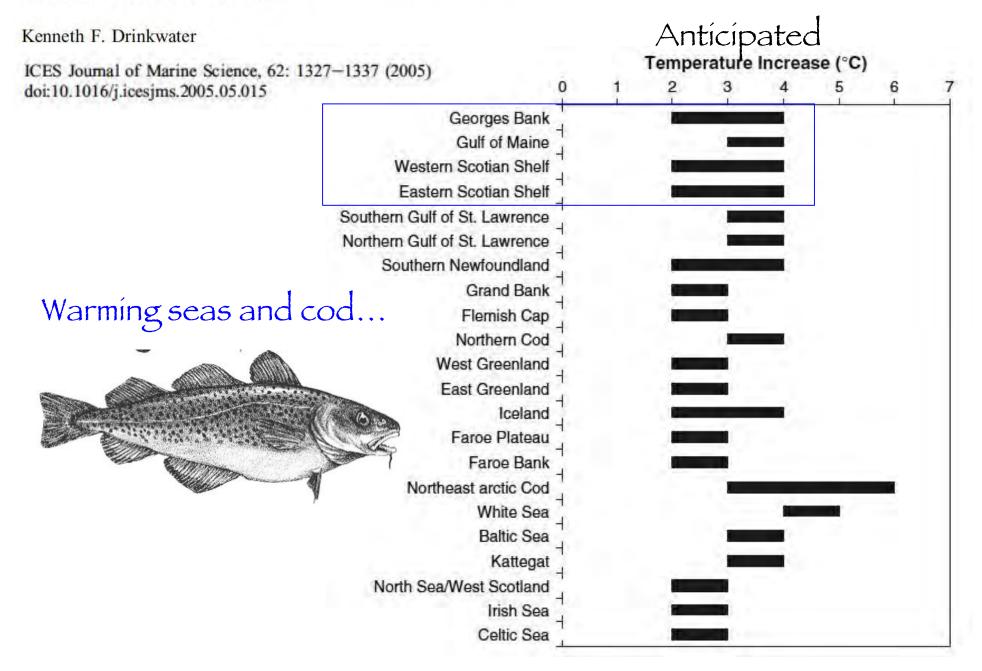
warm for lobsters?

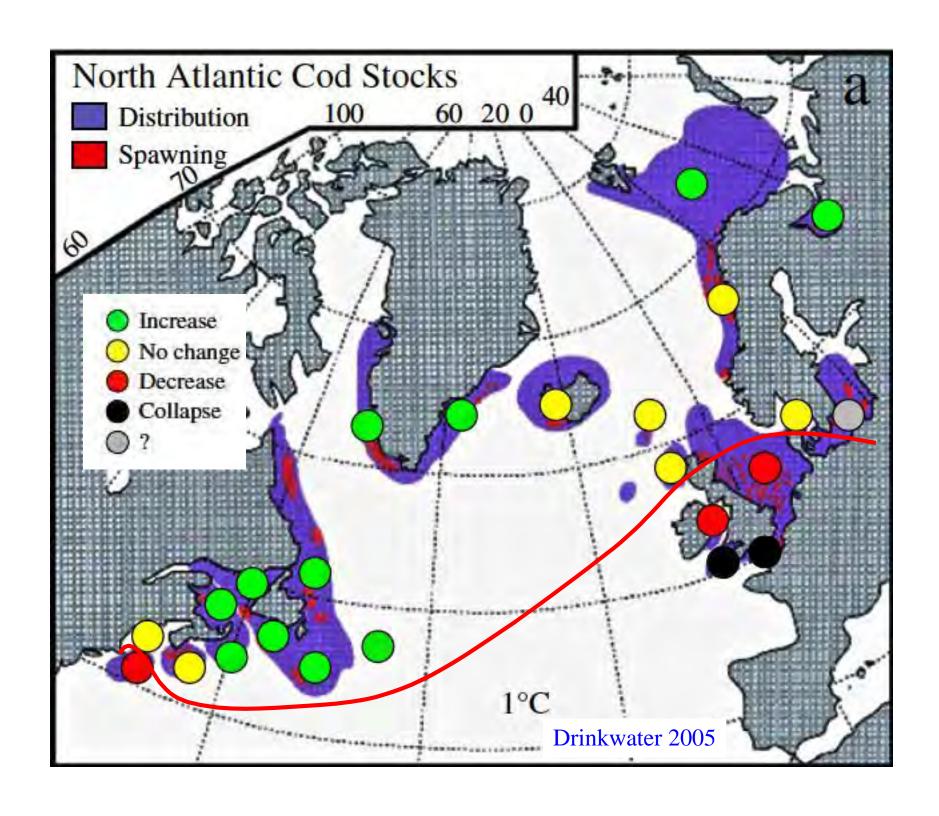


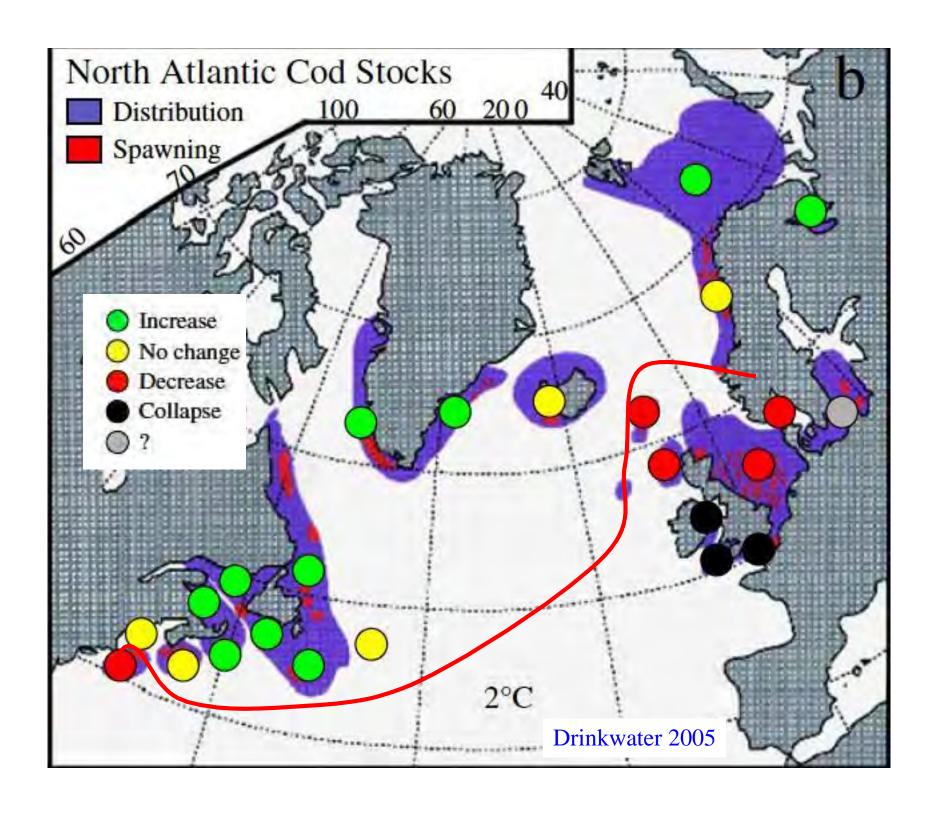


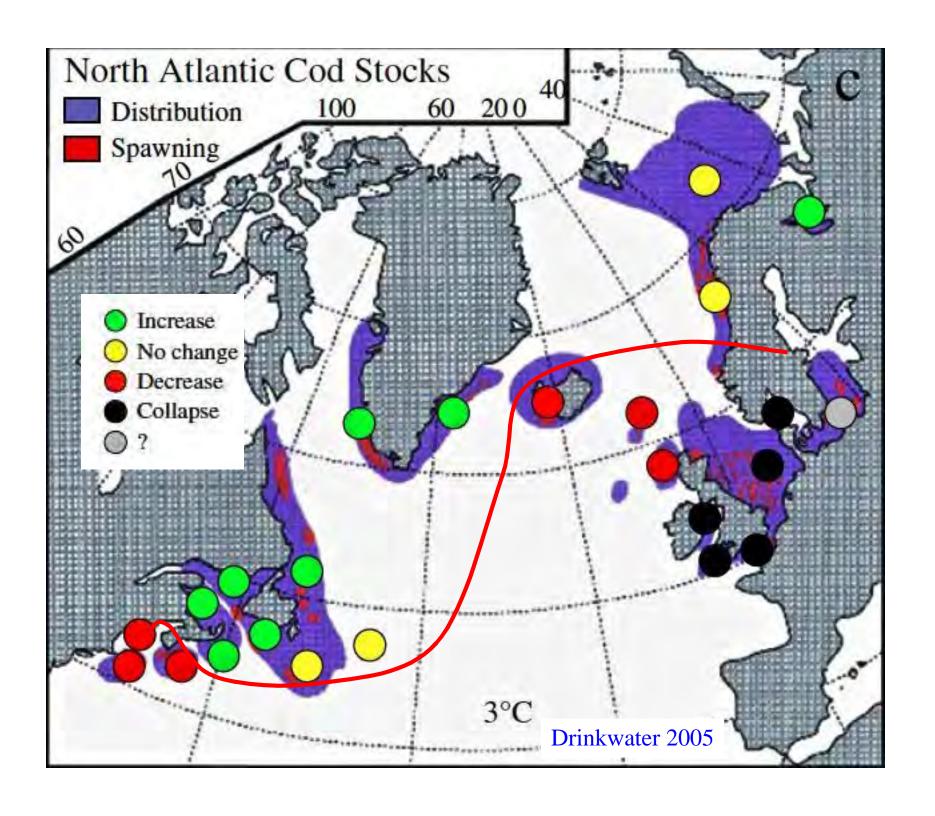


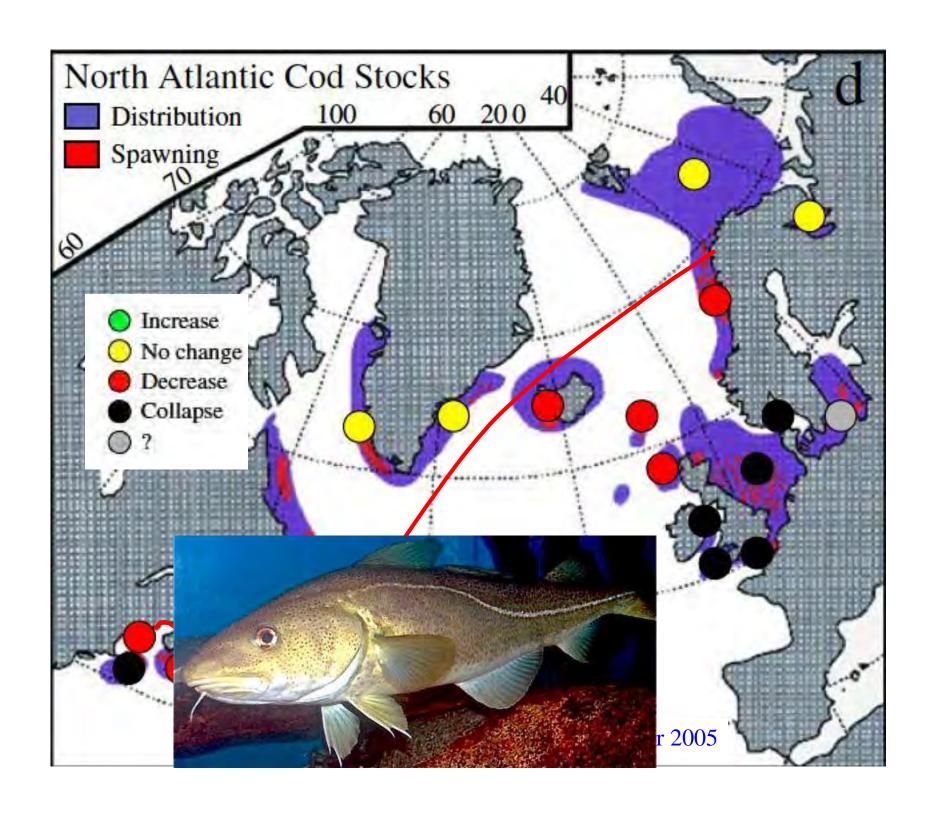
The response of Atlantic cod (Gadus morhua) to future climate change











Northern shifts expected for new species increasing into the Gulf of Maine

Evidence from the distribution of Red Hake

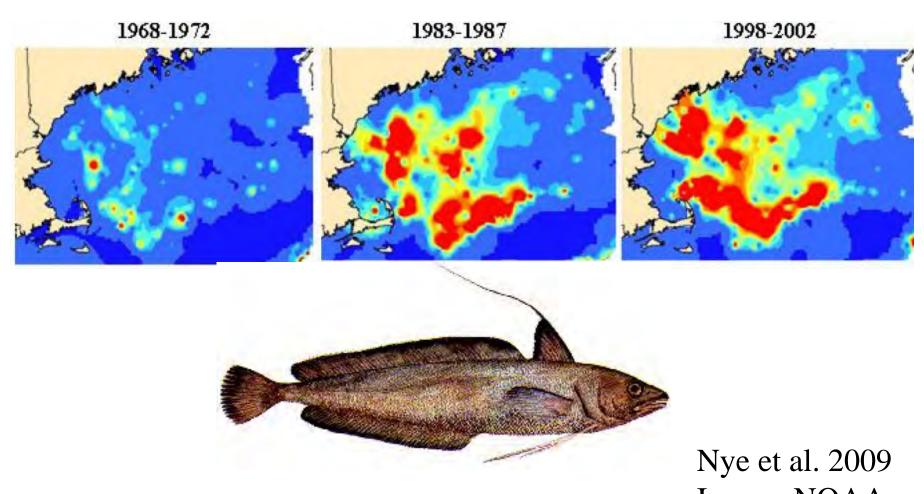
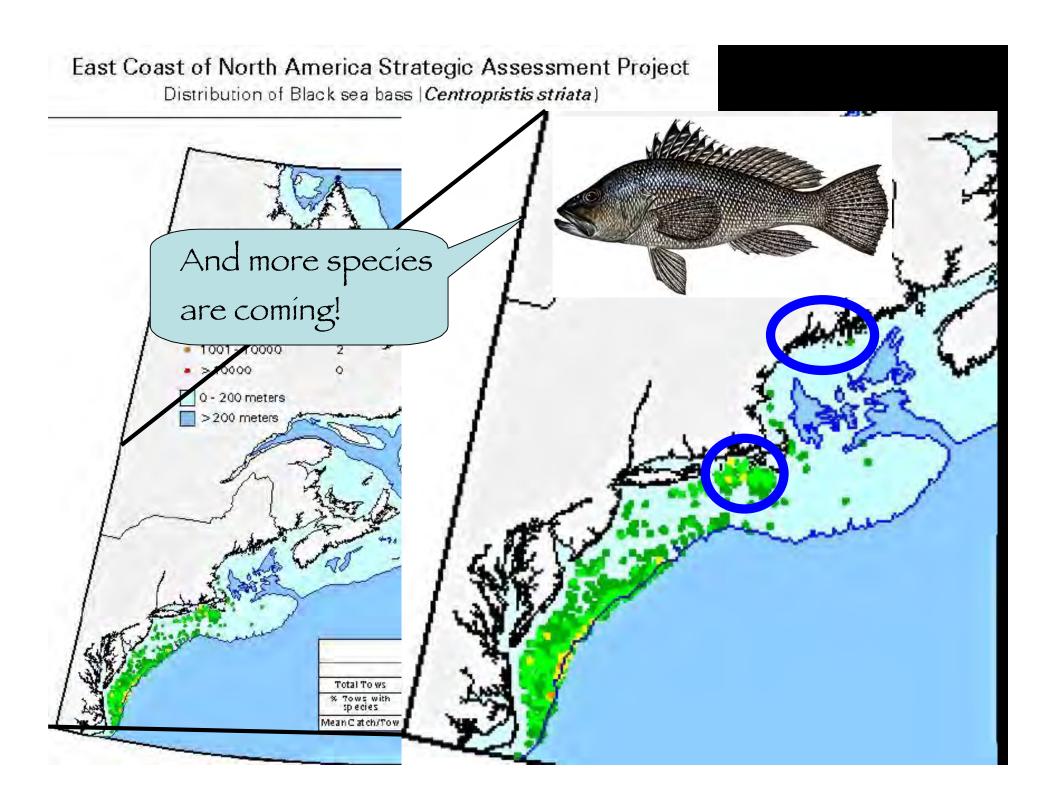


Image: NOAA

Other northern shifts



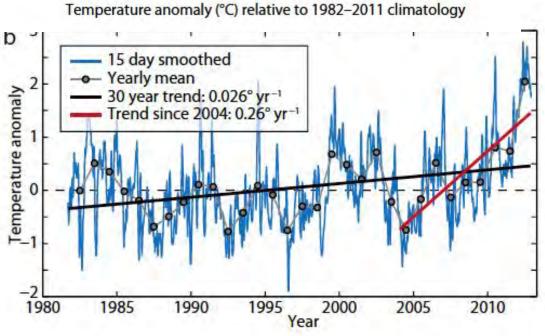
Lobstermen reported seeing many black sea bass along the coast of Maine



The 2012 Ocean Heatwave

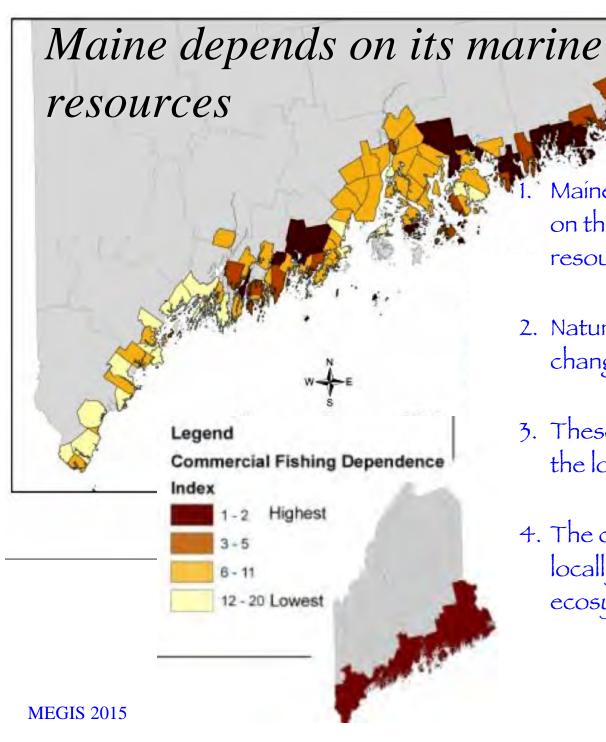
Fishermen were the first to know about it

Fishermen were the first to adapt to it



Gulf of Maine

> We must reinvent fisheries management so fishermen can become better stewards of their fishing grounds



Some Conclusions:

Maine's maritime heritage depends on the sustainability of its marine resources

- 2. Natural resources are rapidly changing in dynamic ways.
- 3. These changes are first observed by the local fishers in the communities.
- 4. The challenges will be to find ways of locally managing this dynamic ecosystem sustainably.

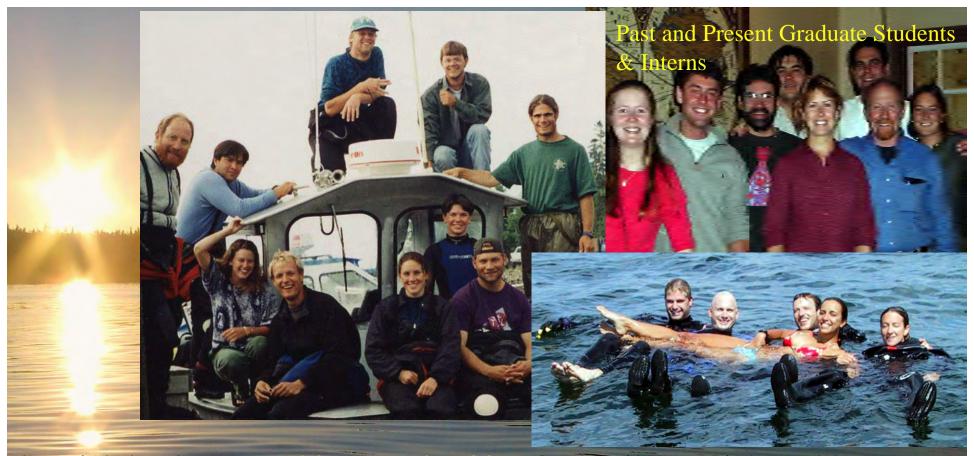
 I've covered only a tiny bit of this complex ecosystem

I barely covered the tip

2. I touched on ocean warming but not other difficult and important problems such as pollution, sealevel rise, ocean acidification, invasive species and land use practices

3. Several of those points could be good topics of discussion





Special thanks to: *Field Teams lead by:* Carl Wilson, Rick Wahle, Doug McNaught, Amanda Leland, Eric Annis, John Vavrinec, Greg Welsh, Jessica Stevens, Alvaro Palma, Thew Suskiewicz and countless other summer interns.

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